



City of Pevely

401 Main Street Pevely, Missouri 63070

A public notice is hereby given that the Board of Aldermen of the City of Pevely, Missouri, will conduct a special meeting at 6:15 PM on January 8, 2024, at Pevely City Hall, 401 Main Street, to consider and act upon the matters on the following tentative agenda and such other matters as may be presented at the meeting and determined to be appropriate for discussion at that time.

Board of Aldermen Closed Meeting

Special Note: This meeting will be recorded.

The meeting will take place on January 8, 2024, at 6:15 P.M.

Pledge of Allegiance

Roll Call

Closed Session

The tentative agenda of this meeting also includes a vote to close part of this meeting pursuant to section 610:021; Paragraph (1) legal actions, causes of action or litigation and Paragraph (2) leasing, purchase or sale of real estate and Paragraph (3) hiring, firing, disciplining, or promoting of particular employees and Paragraph (13) individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment.

Open Session

Adjourn

Posted On: 1/5/2024 1:04:58 PM By: Ashton Cooke, City Clerk



City of Pevely

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A public notice is hereby given that the Board of Aldermen of the City of Pevely, Missouri will conduct its regularly scheduled Board of Aldermen meeting at 7:00 P.M. on January 8, 2024, at Pevely City Hall, 401 Main Street, to consider and act upon the matters on the following tentative agenda and such other matters as may be presented at the meeting and determine to be appropriate for discussion at that time.

Board of Aldermen Regular Meeting

Special Note: This meeting will be recorded.

The meeting will take place on January 8, 2024, at 7:00 P.M.

1. Pledge of Allegiance

2. Roll Call

3. Citizen's Comments

"Citizen's Comments shall be limited to three (3) minutes to address the Council. Please fill out an index card on the podium before the meeting. Visitors are not allowed to speak during the business portion of the meeting and no responses from the Mayor or Board of Aldermen during Citizen's Comments will be given."

4. Consent Agenda

- a. Approval of agenda
- b. Approval of minutes – 12/4/2023 closed and regular, 12/18/2023 closed and regular
- c. December 2023 business report
- d. December 2023 AP report
- e. December 2023 court report

5. Appointments

6. Ordinances

- a. Bill #2024/101 – 1st and 2nd reading

An Ordinance annexing certain adjacent territory into the City of Pevely, Missouri

- b. Bill #2024/102 – 1st and 2nd reading

An Ordinance annexing certain adjacent territory into the City of Pevely, Missouri

7. Resolutions

- a. Resolution 2024/001 – Reading and approval

A Resolution reappointing the Sweeney Law Firm for professional services

- b. Resolution 2024/002 – Reading and approval

A Resolution reappointing Cochran Engineering for professional services

8. Bids

9. Motions

- a. Trash Service contract extension

Motion: To continue the contract with Waste Management for trash and recycling services as stated in the original contract for the 4th year rollover option

10. New Business

11. Continued Business

- a. Stormwater
- b. Trash contract – Discussion



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- c. Animal registration fees
- d. Sunshine request audit reports
- e. Calendars

12. Committee Reports

- a. Planning and Zoning
- b. Tourism Board
- c. Board of Adjustment
- d. Police Personnel Board
- e. Park Board

13. Administrative Reports

- a. Attorney Sweeney
- b. Police Chief
- c. City Administrator
 - a. LAGERS update

14. Council Member Reports

- a. Alderman Markus
- b. Alderman Menkhus
- c. Alderman Tucker
- d. Alderman Yount
- e. Alderman Leeder
- f. Alderman Dittmann
- g. Alderman Brooks
- h. Mayor Haas

15. Adjournment

All copies of all ordinances proposed to be introduced for consideration by the Board of Aldermen meeting are available for public inspection at the Office of the City Clerk. All ordinances and resolutions are read by caption only, pursuant to RSMo. 79.130.

Posted On: 1/5/2024 1:04:41 PM By: Ashton Cooke, City Clerk



City of Pevely

401 Main Street Pevely, Missouri 63070

A public notice is hereby given that the Board of Aldermen of the City of Pevely, Missouri will conduct its regularly scheduled Board of Aldermen meeting at 7:00 P.M. on December 4, 2023, at Pevely City Hall, 401 Main Street, to consider and act upon the matters on the following tentative agenda and such other matters as may be presented at the meeting and determine to be appropriate for discussion at that time.

Board of Aldermen Regular Meeting

Special Note: This meeting will be recorded.

The meeting took place on December 4, 2023, at 06:59:54 PM (00:00:19)

Pledge of Allegiance

Roll Call

Alderman – Ward 1 – Steve Markus: Present
Alderman – Ward 2 – Ryan Tucker: Present
Alderman – Ward 2 – Rick Yount: Present
Alderman – Ward 3 – Don Menkhus: Present
Alderman – Ward 3 – Tyler Leeder: Present
Alderman – Ward 4 – Travis Dittmann: Present
Alderman – Ward 4 – William Brooks: Present



Mayor – Stephanie Haas
City Attorney – Allison Sweeney
City Administrator – Andy Hixson
City Clerk – Ashton Cooke
Chief of Police – Mark Glenn
City Accountant – Michelle Daniel

Consent Agenda

Motion: To approve the agenda

Alderman – Ward 1 – Steve Markus: Motion
Alderman – Ward 2 – Rick Yount: 2nd

Alderman – Ward 1 – Steve Markus: Approve
Alderman – Ward 2 – Ryan Tucker: Approve
Alderman – Ward 2 – Rick Yount: Approve
Alderman – Ward 3 – Don Menkhus: Approve
Alderman – Ward 3 – Tyler Leeder: Approve
Alderman – Ward 4 – Travis Dittmann: Approve
Alderman – Ward 4 – William Brooks: Approve

Motion: To approve the minutes as is – 11/6 public hearing, closed and regular, 11/15 budget workshop, and 11/20 closed and regular

Alderman – Ward 2 – Rick Yount: Motion
Alderman – Ward 3 – Don Menkhus: 2nd

Alderman – Ward 1 – Steve Markus: Approve
Alderman – Ward 2 – Ryan Tucker: Approve
Alderman – Ward 2 – Rick Yount: Approve
Alderman – Ward 3 – Don Menkhus: Approve
Alderman – Ward 3 – Tyler Leeder: Approve
Alderman – Ward 4 – Travis Dittmann: Approve
Alderman – Ward 4 – William Brooks: Approve



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November business report

November Court report

September 2023 financial statement – Michelle Daniel gave an update the September 2023 financial statement

Introduction of employees – Department Supervisors introduced new employees.

Appointments

Motion: To accept the resignation of Don Menkhus as Ward 3 Alderman

Alderman – Ward 2 – Rick Yount: Motion

Alderman – Ward 4 – Travis Dittmann: 2nd

Alderman – Ward 1 – Steve Markus: Approve

Alderman – Ward 2 – Ryan Tucker: Approve

Alderman – Ward 2 – Rick Yount: Approve

Alderman – Ward 3 – Tyler Leeder: Approve

Alderman – Ward 4 – Travis Dittmann: Approve

Alderman – Ward 4 – William Brooks: Approve

Motion: To appoint Don Menkhus as Ward 1 Alderman

Alderman – Ward 1 – Steve Markus: Motion

Alderman – Ward 2 – Rick Yount: 2nd

Alderman – Ward 1 – Steve Markus: Approve

Alderman – Ward 2 – Ryan Tucker: Approve

Alderman – Ward 2 – Rick Yount: Approve

Alderman – Ward 3 – Tyler Leeder: Approve

Alderman – Ward 4 – Travis Dittmann: Approve

Alderman – Ward 4 – William Brooks: Approve



New Business

Short-term rentals – Mayor Haas – Mayor Haas stated that she was made aware of airbnb's in the City of Pevely. Attorney Sweeney stated she would look into this and get back to the board in January.

Continued Business

Stormwater – Andy Hixson stated that the plans are still rolling.

Trash contract – Discussion – Andy Hixson stated that he was still waiting on a quote from Republic for biweekly recycling and didn't have an answer before the meeting this evening.

Animal Control registration fees - Discussion Adam Mitchell discussed the registration fees. Mayor Haas stated that the board was okay with the new fees and asked that it be updated by ordinance at the next board meeting.

Sunshine request audit reports

Calendars

Committee Reports

Planning and Zoning – Adam Mitchell stated that the next meeting will be January 9th with 2 topics on the agenda.

Tourism Board – No update

Board of Adjustment – No update

Police Personnel Board – No update

Park Board – Mayor Haas explained why the parade had to be cancelled. She stated that next year will have a make-up date prescheduled in case of weather.



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Administrative Reports

Attorney Sweeney – Attorney Sweeney stated that she is having a procedure this week and will only be available by phone.

Police Chief – Chief Glenn stated that he would be out the rest of this week for a family issue but would be available by phone if needed.

City Administrator – Andy Hixson stated that he was in the rest of the week

Council Member Reports

Alderman Markus – Alderman Markus asked if the board would be interested in doing a TIFF to help bring business in. a brief discussion took place.

Alderman Tucker – No update

Alderman Yount – No update

Alderman Menkhus - Alderman Menkhus asked if the voluntary board members should be invited to the Christmas party. Mayor Haas stated that this was already discussed, and that Andy Hixson was going to contact them tomorrow.

Alderman Leeder – No update

Alderman Dittmann – No update

Alderman Brooks – No update

Mayor Haas – Mayor Haas asked if everyone in public works was ready for weather. Andy Hixson stated that the trucks are ready, training is being done, and the salt bin is full.

Motion: To adjourn

Alderman – Ward 1 – Don Menkhus: Motion

Alderman – Ward 2 – Ryan Tucker: 2nd

All in Favor: Aye

The meeting ended at 07:34:14 PM (00:34:38)



Attest:

Ashton Cooke, City Clerk

Stephanie M. Haas, Mayor



City of Pevely

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A public notice is hereby given that the Board of Aldermen of the City of Pevely, Missouri will conduct its regularly scheduled Board of Aldermen meeting at 7:00 P.M. on December 18, 2023, at Pevely City Hall, 401 Main Street, to consider and act upon the matters on the following tentative agenda and such other matters as may be presented at the meeting and determine to be appropriate for discussion at that time.

Board of Aldermen Regular Meeting

Special Note: This meeting will be recorded.

The meeting will take place on December 18, 2023, at 6:58 P.M.

Pledge of Allegiance

Roll Call

- Alderman – Ward 1 – Steve Markus: Present
- Alderman – Ward 1 – Don Menkhus: Present
- Alderman – Ward 2 – Ryan Tucker: Present
- Alderman – Ward 2 – Rick Yount: Present
- Alderman – Ward 3 – Tyler Leeder: Present
- Alderman – Ward 4 – Travis Dittmann: Present
- Alderman – Ward 4 – William Brooks: Present

- Mayor – Stephanie Haas
- City Attorney – Allison Sweeney
- City Administrator – Andy Hixson
- City Clerk – Ashton Cooke
- Chief of Police – Mark Glenn
- City Accountant – Michelle Daniel



Consent Agenda

Motion: To approve the agenda as is

- Alderman – Ward 1 – Don Menkhus: Motion
- Alderman – Ward 2 – Rick Yount: 2nd

- Alderman – Ward 1 – Steve Markus: Approve
- Alderman – Ward 1 – Don Menkhus: Approve
- Alderman – Ward 2 – Ryan Tucker: Approve
- Alderman – Ward 2 – Rick Yount: Approve
- Alderman – Ward 3 – Tyler Leeder: Approve
- Alderman – Ward 4 – Travis Dittmann: Approve
- Alderman – Ward 4 – William Brooks: Approve

November AP report

October financial statement – Michelle Daniel discussed the financial statement

Appointments

- a. Casey Cottrell – P&Z Alternate

Motion: To appoint Casey Cottrell as an alternate to the Planning and Zoning Commission

- Alderman – Ward 1 – Steve Markus: Motion
- Alderman – Ward 2 – Rick Yount: 2nd

- Alderman – Ward 1 – Steve Markus: Approve
- Alderman – Ward 1 – Don Menkhus: Approve
- Alderman – Ward 2 – Ryan Tucker: Approve
- Alderman – Ward 2 – Rick Yount: Approve
- Alderman – Ward 3 – Tyler Leeder: Approve
- Alderman – Ward 4 – Travis Dittmann: Approve
- Alderman – Ward 4 – William Brooks: Approve



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Ordinances

Bill # 2023/115 – 1st and 2nd Reading

An Ordinance of the City of Pevely, Missouri authorizing the Mayor to execute a tax revenue sharing agreement with Jefferson County, Missouri for the one-half of one-percent sales tax for capital improvements to publicly maintained roads

Motion: To put Bill #2023/115 on its 1st reading by caption only

Alderman – Ward 1 – Don Menkhuis: Motion

Alderman – Ward 1 – Steve Markus: 2nd

Alderman – Ward 1 – Steve Markus: Approve

Alderman – Ward 1 – Don Menkhuis: Approve

Alderman – Ward 2 – Ryan Tucker: Approve

Alderman – Ward 2 – Rick Yount: Approve

Alderman – Ward 3 – Tyler Leeder: Approve

Alderman – Ward 4 – Travis Dittmann: Approve

Alderman – Ward 4 – William Brooks: Approve

Motion: To accept Bill #2023/115 on its 1st reading by caption only

Alderman – Ward 2 – Rick Yount: Motion

Alderman – Ward 1 – Steve Markus: 2nd

Alderman – Ward 1 – Steve Markus: Approve

Alderman – Ward 1 – Don Menkhuis: Approve

Alderman – Ward 2 – Ryan Tucker: Approve

Alderman – Ward 2 – Rick Yount: Approve

Alderman – Ward 3 – Tyler Leeder: Approve

Alderman – Ward 4 – Travis Dittmann: Approve

Alderman – Ward 4 – William Brooks: Approve



Motion: To put Bill #2023/115 on its 2nd and final reading by caption only

Alderman – Ward 1 – Don Menkhuis: Motion

Alderman – Ward 3 – Tyler Leeder: 2nd

Alderman – Ward 1 – Steve Markus: Approve

Alderman – Ward 1 – Don Menkhuis: Approve

Alderman – Ward 2 – Ryan Tucker: Approve

Alderman – Ward 2 – Rick Yount: Approve

Alderman – Ward 3 – Tyler Leeder: Approve

Alderman – Ward 4 – Travis Dittmann: Approve

Alderman – Ward 4 – William Brooks: Approve

Motion: To approve Bill #2023/115 on its 2nd and final reading by caption only

Alderman – Ward 1 – Steve Markus: Motion

Alderman – Ward 1 – Don Menkhuis: 2nd

Alderman – Ward 1 – Steve Markus: Approve

Alderman – Ward 1 – Don Menkhuis: Approve

Alderman – Ward 2 – Ryan Tucker: Approve

Alderman – Ward 2 – Rick Yount: Approve

Alderman – Ward 3 – Tyler Leeder: Approve

Alderman – Ward 4 – Travis Dittmann: Approve

Alderman – Ward 4 – William Brooks: Approve



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Continued Business

Stormwater – Andy Hixson stated it would be discussed shortly

Trash contract – Discussion – Andy Hixson stated that he is still waiting to hear from Republic

Animal registration fees – Andy Hixson stated that Adam will present this at a January meeting

Sunshine request audit reports

Calendars

Committee Reports

Planning and Zoning – Alderman Markus stated the next meeting is the 2nd Tuesday in January

Tourism Board – No update

Board of Adjustment – no update

Police Personnel Board – no update

Park Board – no update

Administrative Reports

Attorney Sweeney – no update

Police Chief -

- a. Flock Cameras

Motion: To authorize Mark Glenn to sign the extended Flock Camera contract to lock in the rate

Alderman – Ward 1 – Don Menkhous: Motion

Alderman – Ward 2 – Rick Yount: 2nd

Alderman – Ward 1 – Steve Markus: Approve

Alderman – Ward 1 – Don Menkhous: Approve

Alderman – Ward 2 – Ryan Tucker: Approve

Alderman – Ward 2 – Rick Yount: Approve

Alderman – Ward 3 – Tyler Leeder: Approve

Alderman – Ward 4 – Travis Dittmann: Approve

Alderman – Ward 4 – William Brooks: Approve

City Administrator –

- a. Abbey Lane/Buschberg Update – Dave Christensen with Cochran Engineering spoke about grant opportunities.

Motion: To authorize Andy Hixson to move forward and apply for federal funding with Cochran Engineering

Alderman – Ward 2 – Rick Yount: Motion

Alderman – Ward 1 – Don Menkhous: 2nd

Alderman – Ward 1 – Steve Markus: Approve

Alderman – Ward 1 – Don Menkhous: Approve

Alderman – Ward 2 – Ryan Tucker: Approve

Alderman – Ward 2 – Rick Yount: Approve

Alderman – Ward 3 – Tyler Leeder: Approve

Alderman – Ward 4 – Travis Dittmann: Approve

Alderman – Ward 4 – William Brooks: Approve

A brief discussion took place on the stormwater projects and timelines.

Council Member Reports

Alderman Markus – Alderman Markus discussed the city meetings, thanked Chief Glenn, and discussed providing the EDC minutes to the board.

Alderman Tucker – No report

Alderman Yount – No report

Alderman Menkhous – Alderman Menkhous wished everyone a Merry Christmas

Alderman Leeder – No report

Alderman Dittmann – No report

Alderman Brooks – Alderman Brooks congratulated Ron Ebmeier for winning Employee of the Year and wished everyone a Merry Christmas

Mayor Haas – No report





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Motion: To adjourn

Alderman – Ward 2 – Rick Yount: Motion

Alderman – Ward 3 – Tyler Leeder: 2nd

All in Favor: Aye

The meeting ended at 7:27 PM

Attest:

Ashton Cooke, City Clerk

Stephanie M. Haas, Mayor



December 2023

- Admin Overtime Hours Worked: 60.415
- Animal Registrations: 1
- ATV Permits: 7
- Business Licenses: 22
- Contractors Licenses: 65
- Hired Employees: 0
- Solicitation Permits: 0
- Sunshine Requests: 2
- Termed Employees: 2
- Liquor License: 0
- Voter Registrations: 2
- Work Orders: 2
- Yard Sale Permits: 0

- Income by Source:
 - E911 Tax – \$ 866.47
 - Animal Control – \$ 127.50
 - Animal Control Donations - \$ 0
 - Contractor's Licenses – \$ 3,266
 - Liquor Licenses - \$ 0
 - Gross Receipts – \$ 2,918.17
 - Merchant Licenses – \$ 5,784.20
 - Miscellaneous General Revenue – \$ 204.10



Vendor ID	Vendor Name	Check/Voucher			Original Invoice/Credit			Check/Voucher Date	Payments
		Number	Description	Number	Number	Date			
1000	Voya Institutional Trust Company	025278	VK4549			12/4/2023	(100.00)		
1000	Voya Institutional Trust Company	025325	VK 4549			12/11/2023	(100.00)		
1000	Voya Institutional Trust Company	025360	VK 1216			12/18/2023	(100.00)		
1000	Voya Institutional Trust Company	025378	VK 4549			12/22/2023	(100.00)		
1000	Voya Institutional Trust Company	025398	VK4549			12/29/2023	(100.00)		
			Transaction Total				(500.00)		
1001	AFLAC of Columbus	025362	Dec. Payment	280063		12/18/2023	(71.11)		
			Transaction Total				(71.11)		
1003	Ameren MO	025335	November Payment	12072023		12/13/2023	(293.01)		
			Transaction Total				(293.01)		
1008	Arnold Ready Mix	025299	Rock for Glenoma	36504		12/5/2023	(1,112.50)		
1008	Arnold Ready Mix	025336	Concrete for Mason Woods	36684		12/13/2023	(745.00)		
			Transaction Total				(1,857.50)		
1033	Century Credit Union -Visa	025364	November Payment	11302023		12/18/2023	(4,017.31)		
			Transaction Total				(4,017.31)		
1036	Charter Communications	025338	December PD Rear Payment	0012270120123		12/13/2023	(148.49)		

1036	Charter Communications	025338	December City Hall Internet	173676501120123	12/13/2023	(539.94)
1036	Charter Communications	025338	December City Hall Fiber Payment	173676701120123	12/13/2023	(296.71)
1036	Charter Communications	025338	Sewer December Payment	225794401120123	12/13/2023	(335.97)
1036	Charter Communications	025365	Dec. 8136 Pheasant Dr. Payment	173534901120123	12/18/2023	(670.86)
1036	Charter Communications	025365	Dec. 1565 Scenic Dr. Celltw Payment	173659801120123	12/18/2023	(677.93)
1036	Charter Communications	025365	Dec. 5475 Buckeye Valley Rd. Payment	173669601120123	12/18/2023	(355.98)
1036	Charter Communications	025365	Dec. 903 Alta Ave Payment	173675801120123	12/18/2023	(670.86)
1036	Charter Communications	025365	Dec PD Internet Payment	173676601120123	12/18/2023	(550.00)
			Transaction Total			(4,246.74)
1066	Missouri Municipal League	025311	Admin Dues	11272023	12/5/2023	(1,208.38)
			Transaction Total			(1,208.38)
1146	Leader Publication	025370	Sewer Job Posting	00249180	12/18/2023	(176.00)
1146	Leader Publication	025370	Sewer Job Posting	00249405	12/18/2023	(309.00)
1146	Leader Publication	025370	Sewer Job Posting	00249663	12/18/2023	(309.00)
			Transaction Total			(794.00)

1147	Leon Uniform	025309	Winter Hats	594918	12/5/2023	(513.00)
1147	Leon Uniform	025345	PD Order	592428	12/13/2023	(92.99)
			Transaction Total			(605.99)
1176	Missouri One Call	025312	Nov. Locate Fees	3110260	12/5/2023	(112.05)
			Transaction Total			(112.05)
1177	Missouri Rural Water Assoc	025349	2024 Water/Wastewater r Dues	2024	12/13/2023	(1,126.54)
			Transaction Total			(1,126.54)
1191	Nuway Concrete Forms, INC	025314	Concrete Tools	2351417	12/5/2023	(193.05)
			Transaction Total			(193.05)
1208	Linde Gas & Equipment	025346	PW Cylinder Rental	39795958	12/13/2023	(300.79)
			Transaction Total			(300.79)
1209	Public Water District #7	025317	Monthly Payment	11292023-2	12/5/2023	(21.66)
			Transaction Total			(21.66)
1244	Trautman Quarry	025321	Rock	448592	12/5/2023	(73.02)

1339	Alpha Media Farmington	025334	Radio Advertising	MCC-1231140269	12/13/2023	(539.50)	Transaction Total	(73.02)
			Transaction Total			(539.50)		
1442	Pevely Police Association	0253780	Dec Police Association Dues		12/22/2023	(100.00)		
			Transaction Total			(100.00)		
1443	Missouri Dep. Of Revenue	025379	MO Dept of Rev - Dec 2023		12/22/2023	(6,604.00)		
			Transaction Total			(6,604.00)		
1630	McCain's Towing & Autobody	025347	Markus Tow	23-Markus	12/13/2023	(75.00)		
			Transaction Total			(75.00)		
1656	IT Voice	025305	City Hall Phones	3103583	12/5/2023	(7.74)		
1656	IT Voice	025341	Dispatch 911 Services	ITV2952-T	12/13/2023	(100.00)		
			Transaction Total			(107.74)		
1817	Jefferson County Health	025369	Dec. City Water Samples	CP1123	12/18/2023	(84.00)		

1817	Jefferson County Health	025369	Nov. Hunters Glen HG1123 Water Samples	12/18/2023	(14.00)
			Transaction Total		(98.00)
1847	O'Reilly Automotive	025315	Headlight for truck 305	12/5/2023	(16.82)
1847	O'Reilly Automotive	025315	Wiper Fluid	12/5/2023	(19.47)
1847	O'Reilly Automotive	025315	Vehicle Cleaning	12/5/2023	(24.48)
1847	O'Reilly Automotive	025315	Filters for Truck 313 & 314	12/5/2023	(61.51)
1847	O'Reilly Automotive	025315	Foam Cleaner	12/5/2023	(5.99)
1847	O'Reilly Automotive	025352	Brake Job	12/13/2023	(89.13)
1847	O'Reilly Automotive	025352	Wiper Blade	12/13/2023	(11.06)
1847	O'Reilly Automotive	025352	Plate Bolts	12/13/2023	(3.29)
1847	O'Reilly Automotive	025352	Brake Line Hose	12/13/2023	(21.48)
1847	O'Reilly Automotive	025352	Oil Filter	12/13/2023	(5.68)
1847	O'Reilly Automotive	025373	Oil	12/18/2023	(85.98)
1847	O'Reilly Automotive	025373	Antifreeze	12/18/2023	(27.98)
			Transaction Total		(372.87)
1887	Datamax	025300	PD Printers	12/5/2023	(358.78)
1887	Datamax	025300	City Hall Printers	12/5/2023	(1,029.05)
			Transaction Total		(1,387.83)

2042	John Deere Financial	025343	November Payment	12012023-2	12/13/2023	(1,942.93)
			Transaction Total			(1,942.93)
2192	AT &T Mobility	025337	December Payment	12012023	12/13/2023	(747.62)
2192	AT &T Mobility	025363	Nov. Monthly Payment	12122023	12/18/2023	(863.34)
			Transaction Total			(1,610.96)
2202	Cochran	025366	Stormwater Master Plan	SC8549	12/18/2023	(5,025.00)
2202	Cochran	025366	Water Main & Asphalt Overlay	SC8585	12/18/2023	(3,240.05)
			Transaction Total			(8,265.05)
2303	Thurman Shinn & CO	025356	November Accounting Fees	67583	12/13/2023	(8,329.00)
			Transaction Total			(8,329.00)
2311	Wex Bank	025359	November Payment	93681912	12/13/2023	(6,505.73)
			Transaction Total			(6,505.73)
2312	Walmart Community/RFCSLLC	025323	Monthly Payment	1652219738	12/5/2023	(857.62)
			Transaction Total			(857.62)
2330	Waste Management	025358	December Payment	7261461-1840-1	12/13/2023	(52,322.20)

2336	MISSOURI DEPT OF REVENUE-TAXATION DIVISION	025348	December Water TAX	12012023-3	12/13/2023	(3,493.29)
			Transaction Total			(52,322.20)
2346	ZOBRIO	025324	Monthly Payment	INV24051	12/5/2023	(3,845.00)
			Transaction Total			(3,845.00)
2374	WEHNER'S AWARDS, INC	025377	Employee of the Year Award	E655	12/18/2023	(107.80)
			Transaction Total			(107.80)
2384	NFM Buyer LLC	025313	Asphalt for Pot Holes	12713081	12/5/2023	(111.15)
2384	NFM Buyer LLC	025351	Asphalt for Hunters Glenn Pot Holes	12715504	12/13/2023	(193.23)
2384	NFM Buyer LLC	025372	Asphalt for Hunters Glenn	12715913	12/18/2023	(194.94)
2384	NFM Buyer LLC	025372	Asphalt for Abby Lane	12717150	12/18/2023	(109.44)
			Transaction Total			(608.76)
2385	MERCY CORPORATE HEALTH	025371	Drug Testing	698286	12/18/2023	(240.50)
			Transaction Total			(240.50)

3013	Stericycle, Inc.	025375	November Shredding Payment	8005476121	12/18/2023	(79.23)
			Transaction Total			(79.23)
3183	JEFFERSON COUNTY 9-1-1 DISPATCH	025342	PD Radios Annual Usage	2865	12/13/2023	(12,400.00)
			Transaction Total			(12,400.00)
3225	Duggan Law Firm LLC	025301	December Payment	977	12/5/2023	(2,000.00)
			Transaction Total			(2,000.00)
3446	Adam Mitchell	025333	Inspectors Meeting	12062023	12/13/2023	(20.29)
			Transaction Total			(20.29)
3470	iWorq	025306	Work Management Payment	202122	12/5/2023	(7,900.00)
			Transaction Total			(7,900.00)
3498	OnSite	025316	Pevely Park Restroom Cleaning	0001644497	12/5/2023	(169.10)
3498	OnSite	025316	Ellis Bage Restroom Cleaning	0001644498	12/5/2023	(169.10)
			Transaction Total			(338.20)
3507	MO Vocational Enterprises	025350	PD License Plates	676198RI	12/13/2023	(294.50)

3533	Fick, Eggenmeyer, & Williamson, CPA's	025302	10-143-23	2022 Audit	12/5/2023	(19,000.00)	Transaction Total	(294.50)
3538	Key Equipment STL	025344	STL205516	Street Department Sweeper Repair	12/13/2023	(3,880.79)	Transaction Total	(19,000.00)
3624	Robert K. Sweeney, L.L.C.	025354	11302023	November Attorney Services	12/13/2023	(5,091.50)	Transaction Total	(3,880.79)
3716	Kenzie King	025308	11302023	November Mileage	12/5/2023	(81.90)	Transaction Total	(5,091.50)
3719	Hoppe's Septic	025304	11312023	Sludge Removal	12/5/2023	(1,650.00)	Transaction Total	(81.90)
3722	Jaclyn Richardson	025307	11292023	Uniform Reimbursement	12/5/2023	(99.75)	Transaction Total	(1,650.00)
3722	Jaclyn Richardson	025368	12182023-2	Uniform Reimbursement	12/18/2023	(103.94)	Transaction Total	(99.75)

3743	Andy Hixson	025298	DECEMBER VEHICLE ALLOWANCE	12012023	12/5/2023	(203.69)
			Transaction Total			(500.00)
3748	Metro-AG, INC	025310	Sludge Removal	2544	12/5/2023	(41,430.77)
			Transaction Total			(41,430.77)
3778	Verizon	025376	Nov. Payment	9951010965	12/18/2023	(756.34)
			Transaction Total			(756.34)
3780	Colby Smith-Hynes	025367	Dec. Judge Payment	12182023	12/18/2023	(602.00)
			Transaction Total			(602.00)
3786	DBK Mobile Service & Repair	025339	Street Freightliner Repair	11272023	12/13/2023	(2,005.52)
			Transaction Total			(2,005.52)
3809	Peckham Guyton Albers & Viets, Inc.	025353	October Annexation Growth Payment	118051	12/13/2023	(4,885.00)
3809	Peckham Guyton Albers & Viets, Inc.	025374	Annexation Growth Plan	118312	12/18/2023	(11,735.00)

3809	Peckham Guyton Albers & Viets, Inc.	025374	Ballfields Plan	118313	12/18/2023	(525.00)
			Transaction Total			(17,145.00)
3811	Forward Slash Technology	025340	December IT Services	IN16382	12/13/2023	(10,120.04)
			Transaction Total			(10,120.04)
3813	Sharon Shaffer	025319	Christmas Tree Doughnuts	11282023	12/5/2023	(67.87)
			Transaction Total			(67.87)
3820	Harter Bakery	025303	Cookies with Santa	12012023-2	12/5/2023	(298.50)
			Transaction Total			(298.50)
3848	Stephens Car Care and Tire	025320	Unit 102 Oil & Alignment	33484	12/5/2023	(159.00)
3848	Stephens Car Care and Tire	025355	Markus New Tire	33559	12/13/2023	(191.00)
3848	Stephens Car Care and Tire	025355	Unit 126 Repair	33572	12/13/2023	(671.00)
			Transaction Total			(1,021.00)
3849	6 Tactical, LLC	025332	PD Badges	11072023	12/13/2023	(202.00)
3849	6 Tactical, LLC	025332	PD Uniforms	4882	12/13/2023	(384.00)
3849	6 Tactical, LLC	025332	Badges	5047	12/13/2023	(400.00)
3849	6 Tactical, LLC	025361	Beil Uniform	4944	12/18/2023	(2,060.90)
3849	6 Tactical, LLC	025361	Cox Uniform	5103	12/18/2023	(2,060.90)

3849	6 Tactical, LLC	025361	St Clair Uniform	5151	12/18/2023	(260.95)
3849	6 Tactical, LLC	025361	Glenn Uniform	5152	12/18/2023	(260.95)
3849	6 Tactical, LLC	025361	Blaire Uniform	5163	12/18/2023	(70.00)
			Transaction Total			(5,699.70)
3877	American Express	025297	Monthly Payment	10312023	12/5/2023	(5,775.19)
			Transaction Total			(5,775.19)
3895	Rick Yount	025318	Cookies With Santa Candy	11292023-3	12/5/2023	(202.07)
			Transaction Total			(202.07)
3896	Travis Dittmann	025322	Cookies With Santa Candy	11292023-4	12/5/2023	(400.00)
			Transaction Total			(400.00)
3897	Tomorrow's Treasures Photography	025357	Aldermen Photos	12042023	12/13/2023	(200.00)
3897	Tomorrow's Treasures Photography	025357	City Employee Pictures	12072023-2	12/13/2023	(500.00)
			Transaction Total			(700.00)
			TOTAL			(256,512.36)

MUNICIPAL DIVISION SUMMARY REPORTING FORM

Refer to instructions for directions and term definitions. Complete a report each month even if there has not been any court activity.

I. COURT INFORMATION		Municipality: PEVELY	Reporting Period: Dec 1, 2023 - Dec 29, 2023	
Mailing Address: 401 MAIN STREET, PEVELY, MO 63070				
Physical Address: 401 MAIN STREET, PEVELY, MO 63070			County: Jefferson County	Circuit: 23
Telephone Number:		Fax Number:		
Prepared by: DANA M GASSEL		E-mail Address: dana.gassel@courts.mo.gov		
Municipal Judge: COLBY SMITH-HYNES				
II. MONTHLY CASELOAD INFORMATION		Alcohol & Drug Related Traffic	Other Traffic	Non-Traffic Ordinance
A. Cases (citations/informations) pending at start of month		0	400	67
B. Cases (citations/informations) filed		0	97	6
C. Cases (citations/informations) disposed				
1. jury trial (Springfield, Jefferson County, and St. Louis County only)		0	0	0
2. court/bench trial - GUILTY		0	0	0
3. court/bench trial - NOT GUILTY		0	0	0
4. plea of GUILTY in court		0	32	1
5. Violations Bureau Citations (i.e. written plea of guilty) and bond forfeiture by court order (as payment of fines/costs)		0	15	0
6. dismissed by court		0	10	0
7. <i>nolle prosequi</i>		0	2	0
8. certified for jury trial (not heard in Municipal Division)		0	0	0
9. TOTAL CASE DISPOSITIONS		0	59	1
D. Cases (citations/informations) pending at end of month [pending caseload = (A+B)-C9]		0	438	72
E. Trial de Novo and/or appeal applications filed		0	0	0
III. WARRANT INFORMATION (pre- & post-disposition)		IV. PARKING TICKETS		
1. # Issued during reporting period	2	1. # Issued during period	0	
2. # Served/withdrawn during reporting period	9	<input type="checkbox"/> Court staff does not process parking tickets		
3. # Outstanding at end of reporting period	204			

COPY

MUNICIPAL DIVISION SUMMARY REPORTING FORM

COURT INFORMATION	Municipality: PEVELY	Reporting Period: Dec 1, 2023 - Dec 29, 2023
--------------------------	----------------------	--



<u>V. DISBURSEMENTS</u>			
Excess Revenue (minor traffic and municipal ordinance violations, subject to the excess revenue percentage limitation)		Other Disbursements: Enter below additional surcharges and/or fees not listed above. Designate if subject to the excess revenue percentage limitation. Examples include, but are not limited to, arrest costs and witness fees.	
Fines - Excess Revenue	\$2,523.00	Court Automation	\$249.07
Clerk Fee - Excess Revenue	\$380.40	Overpayment-E/R	\$0.50
Crime Victims Compensation (CVC) Fund surcharge - Paid to City/Excess Revenue	\$12.79	Overpayments Detail Code	\$0.50
Bond forfeitures (paid to city) - Excess Revenue	\$0.00	Total Other Disbursements	\$250.07
Total Excess Revenue	\$2,916.19	Total Disbursements of Costs, Fees, Surcharges and Bonds Forfeited	\$4,000.50
Other Revenue (non-minor traffic and ordinance violations, not subject to the excess revenue percentage limitation)		Bond Refunds	\$0.00
		Total Disbursements	\$4,000.50
Fines - Other	\$350.00		
Clerk Fee - Other	\$11.00		
Judicial Education Fund (JEF) <input type="checkbox"/> Court does not retain funds for JEF	\$35.60		
Peace Officer Standards and Training (POST) Commission surcharge	\$35.58		
Crime Victims Compensation (CVC) Fund surcharge - Paid to State	\$253.69		
Crime Victims Compensation (CVC) Fund surcharge - Paid to City/Other	\$0.37		
Law Enforcement Training (LET) Fund surcharge	\$74.00		
Domestic Violence Shelter surcharge	\$0.00		
Inmate Prisoner Detainee Security Fund surcharge	\$74.00		
Restitution	\$0.00		
Parking ticket revenue (including penalties)	\$0.00		
Bond forfeitures (paid to city) - Other	\$0.00		
Total Other Revenue	\$834.24		

**ORDINANCE ANNEXING CERTAIN ADJACENT TERRITORY
INTO THE CITY OF PEVELY, MISSOURI**

WHEREAS, on August 3, 2023 the fee simple owners of a certain tract of land, more particularly described on Exhibit A, which is attached hereto and made a part hereof, submitted a verified petition requesting voluntary annexation of the tract of land into the City of Pevely, Missouri under Section 71.014, RSMo.; and

WHEREAS, said real estate as hereinafter described is adjacent and contiguous to the present corporate limits of the City of Pevely, Missouri; and

WHEREAS, the Board of Aldermen of the City of Pevely, Missouri, does find and determine that said annexation is reasonable and necessary to the proper development of the City; and

WHEREAS, the City of Pevely is able to furnish normal municipal services to said area within a reasonable time after annexation;

NOW THEREFORE, be it ordained by the Board of Aldermen of the City of Pevely, Missouri as follows:



NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PEVELY, MISSOURI, AS FOLLOWS:

Section 1. The City of Pevely hereby completes the annexation of an unincorporated area adjacent to the Pevely city limits, more fully described in Exhibit A attached hereto in accordance with Section 71.014, RSMo.

Section 2. The City of Pevely city limits are hereby extended to include the annexation area within the City of Pevely city limits. The annexation area is described in Exhibit A attached hereto and made a part hereof by reference.

Section 3. The effective date and time of the annexation will be 12:01 a.m., January 9, 2024.

Section 4. Normal city services shall be afforded to the annexation territory immediately from and after the effective date and time of the annexation.

Section 5. Zoning of the annexation area shall be established by the Board of Aldermen upon the recommendation of the Planning Commission in accordance with City ordinances governing same.

Section 6. The annexation area shall be designated as part of Ward 3, unless subsequently reassigned through a process of ward redistricting.

Section 7. The City Clerk of the City of Pevely is hereby ordered to cause three certified copies of this Ordinance to be filled with the Jefferson County Clerk

Section 8. This Ordinance shall be in full force and effect from and after its passage and approval by the Mayor and City Council.

Read twice and passed this _____ day of _____, 2024.

Stephanie M. Haas
Mayor of Pevely, Missouri

ATTEST:



Ashton L. Cooke
City Clerk of Pevely, Missouri

Attorney Sweeney

**To Put Bill #2024/101 on its 1st reading
By Caption:**

Motioned: _____
Seconded: _____

	<u>Aye</u>	<u>Nay</u>
Dittmann	___	___
Yount	___	___
Markus	___	___
Menkhus	___	___
Tucker	___	___
Leeder	___	___
Brooks	___	___

Absent: _____

**To Accept Bill #2024/101 on its 1st
Reading by Caption:**

Motioned: _____
Seconded: _____

	<u>Aye</u>	<u>Nay</u>
Dittmann	___	___
Yount	___	___
Markus	___	___
Menkhus	___	___
Tucker	___	___
Leeder	___	___
Brooks	___	___

Absent: _____

**To Put Bill #2024/101 on its 2nd Reading
By Caption:**

Motioned: _____
Seconded: _____

	<u>Aye</u>	<u>Nay</u>
Dittmann	___	___
Yount	___	___
Markus	___	___
Menkhus	___	___
Tucker	___	___
Leeder	___	___
Brooks	___	___

Absent: _____

**To Approve Bill #2024/101 on its 2nd
and Final Reading by Caption:**

Motioned: _____
Seconded: _____

	<u>Aye</u>	<u>Nay</u>
Dittmann	___	___
Yount	___	___
Markus	___	___
Menkhus	___	___
Tucker	___	___
Leeder	___	___
Brooks	___	___

Absent: _____



SCRIVENER'S AFFIDAVIT

On this 31 day of May, 2022, before me personally appeared, Phillip K. Gebhardt (hereinafter sometimes referred to as the "Affiant"), to me personally known, who being by me duly sworn, on oath did state as follows:

AFFIANT is more than eighteen (18) years of age and competent to make this Affidavit.

WHEREAS, Barry White acquired certain land located in Jefferson County, Missouri, by General Warranty Deed dated on or about April 15, 1985, and recorded on or about April 24, 1985, in Book 012 Page 264 of the Jefferson County Records.

WHEREAS, by Deed of Release dated on or about October 29, 1996, and recorded on or about November 13, 1996, in Book 745, Page 956 of the Jefferson County Records describing the same real estate described in said General Warranty Deed recorded in Book 012 Page 264 of the Jefferson County Records, Barry White is referred to as being also known as Barry M. White.

WHEREAS, Barry White, a single person, conveyed part of the real estate described in said General Warranty Deed recorded in Book 012 Page 264 of the Jefferson County Records to White Real Estate Management, L.L.C., by General Warranty Deed dated on or about July 16, 2002, and recorded on or about July 22, 2002, as Document No. 020039602 of the Jefferson County Records.

WHEREAS, Affiant prepared the Quit Claim Deed dated May 10, 2022, recorded on or about May 10, 2022, as Document No. 2022R-015613 of the Jefferson Land Records, by and between Jeff Schmidt and Michelle Schmidt, husband and wife, as Grantors, and Professional Real Estate Management LLC, a Missouri limited liability company, as Grantee,



WHEREAS, as to Parcel I in said Quit Claim Deed recorded as Document No. 2022R-015613 of the Jefferson County Records, Affiant used the legal description in the General Warranty Deed recorded in Book 012 Page 264 of the Jefferson County Records in preparing said Quit Claim Deed, mistakenly omitting the conveyance of part of said real estate by Barry White, a single person, evidenced by the General Warranty Deed dated on or about July 16, 2002, and recorded on or about July 22, 2002, as Document No. 020039602 of the Jefferson County Records.

WHEREAS, the legal description of Parcel I as same appears in said Quit Claim Deed recorded as Document No. 2022R-015613 of the Jefferson County Records is as follows:

PARCEL I: 9120 Commercial Boulevard, Pevely, Missouri 63070

Four and four-tenths (4.4) acres being part of a larger tract in the Northeast Fractional Quarter of Section Nineteen (19), Township Forty-one (41) North, Range Six (6) East, Jefferson County, Missouri, which larger tract was conveyed by Ellie R. Bage and Maud M. Bage, his wife, to William P. Stueve by deed dated August 13, 1923, recorded in Book 95, page 322 of the records in the Recorder's Office of Jefferson County, Missouri. Said tract of four and four-tenths (4.4) acres hereby conveyed being described as follows: Beginning at an iron pipe which marks the

Northeast corner of said Fractional Section Nineteen (19), and the most Northern corner of said the above-mentioned larger tract, proceed thence South with the Section line four hundred twenty-seven and one-tenth (427.1) feet; thence South 34 degrees 17 minutes West, parallel with the Northwestern boundary line of said larger tract, six hundred ninety-six and two-tenths (696.2) feet to a stake in the Northeastern right-of- way line of State Highway No. 61 and located forty (40) feet distant from the center line of said Highway; thence Northward with said right-of- way line, two hundred eight and nine-tenths (208.9) feet; thence North 23 degrees 30 minutes East with the Southeastern boundary line of a parcel of land which was conveyed by William P. Stueve and Dehlia Stueve, his wife, to Frank Montur and Emma Montur, his wife, by deed dated December 4, 1933, recorded in Book 124, page 574 of the aforesaid records, one hundred ten and nine tenths (110.9) feet to an old iron pipe marking a corner of said parcel of land; thence North 14 minutes West with the Eastern boundary line of said parcel of land, fifty-four (54) feet to an old iron pipe marking the most Northern corner of said parcel of land, which iron pipe is located in the Northwestern boundary line of the first above-mentioned larger tract; thence North 34 degrees 17 minutes East with the Northwestern boundary line of said larger tract. (Note: This boundary line is erroneously described in the deed from Ellie R. Bage and wife to William P. Stueve, as running North 33-1/4 degrees East) eight hundred six and three-tenths (806.3) feet to the place of beginning, containing four and four-tenths (4.4) acres.

Excepting a half interest in the drilled well located on the above-described real estate; the cost of upkeep, repairs, and maintenance of said Well to be shared equally by William P. Stueve and Dehlia Stueve, his wife, and Horace C. Alcorn and Mabel A. Alcorn, his wife, their heirs, and assigns.

Subject to an easement of ingress and egress of said William P. Stueve and wife to and from the drilled well above-mentioned, and subject to easement for water pipe for said land to adjoining lands of said William P. Stueve and wife to the South as reserved in warranty deed dated April 13, 1946, and recorded in the Recorder's Office of Jefferson County, Missouri in Book 158, page 500.



WHEREAS, the legal description above for Parcel I in said Quit Claim Deed recorded as Document No. 2022R-015613 of the Jefferson County Records is incorrect.

WHEREAS, a more accurate legal description for Parcel I in said Quit Claim Deed recorded as Document No. 2022R-015613 of the Jefferson County Records is as follows:

PARCEL I: 9120 Commercial Boulevard, Pevely, Missouri 63070

Four and four-tenths (4.4) acres being part of a larger tract in the Northeast Fractional Quarter of Section Nineteen (19), Township Forty-one (41) North, Range Six (6) East, Jefferson County, Missouri, which larger tract was conveyed by Ellie R. Bage and Maud M. Bage, his wife, to William P. Stueve by deed dated August 13, 1923, recorded in Book 95, page 322 of the records in the Recorder's Office of Jefferson County, Missouri. Said tract of four and four-tenths (4.4) acres hereby conveyed being described as follows: Beginning at an iron pipe which marks the Northeast corner of said Fractional Section Nineteen (19), and the most Northern corner of said the above-mentioned larger tract, proceed thence South with the Section line four hundred

twenty-seven and one-tenth (427.1) feet; thence South 34 degrees 17 minutes West, parallel with the Northwestern boundary line of said larger tract, six hundred ninety-six and two-tenths (696.2) feet to a stake in the Northeastern right-of-way line of State Highway No. 61 and located forty (40) feet distant from the center line of said Highway; thence Northward with said right-of-way line, two hundred eight and nine-tenths (208.9) feet; thence North 23 degrees 30 minutes East with the Southeastern boundary line of a parcel of land which was conveyed by William P. Stueve and Dehlia Stueve, his wife, to Frank Montur and Emma Montur, his wife, by deed dated December 4, 1933, recorded in Book 124, page 574 of the aforesaid records, one hundred ten and nine tenths (110.9) feet to an old iron pipe marking a corner of said parcel of land; thence North 14 minutes West with the Eastern boundary line of said parcel of land, fifty-four (54) feet to an old iron pipe marking the most Northern corner of said parcel of land, which iron pipe is located in the Northwestern boundary line of the first above-mentioned larger tract; thence North 34 degrees 17 minutes East with the Northwestern boundary line of said larger tract. (Note: This boundary line is erroneously described in the deed from Ellie R. Bage and wife to William P. Stueve, as running North 33-1/4 degrees East) eight hundred six and three-tenths (806.3) feet to the place of beginning, containing four and four-tenths (4.4) acres.

Excepting a half interest in the drilled well located on the above-described real estate; the cost of upkeep, repairs, and maintenance of said Well to be shared equally by William P. Stueve and Dehlia Stueve, his wife, and Horace C. Alcorn and Mabel A. Alcorn, his wife, their heirs, and assigns.

Subject to an easement of ingress and egress of said William P. Stueve and wife to and from the drilled well above-mentioned, and subject to easement for water pipe for said land to adjoining lands of said William P. Stueve and wife to the South as reserved in warranty deed dated April 13, 1946, and recorded in the Recorder's Office of Jefferson County, Missouri in Book 158, page 500.

Excepting that part of the above-described real estate conveyed by Barry White, a single person, to White Real Estate Management, L.L.C., a Missouri limited liability company, by General Warranty Deed dated on or about July 16, 2002, and recorded on or about July 22, 2002, as Document No. 020039602 of the Jefferson County Records.

Parcel Identification Number 10-4.0-19.0-1-001-005.

AND WHEREAS, this Affidavit is intended to be recorded in the land records of Jefferson County, Missouri, to establish public notice that the legal description of Parcel I in the Quit Claim Deed recorded as Document No. 2022R-015613 of the Jefferson County Records is incorrect as said legal description omits a conveyance of part of the larger tract conveyed by the General Warranty Deed recorded in Book 012 Page 264 of the Jefferson County Records, as evidenced by the General Warranty Deed recorded as Document No. 020039602 of the Jefferson County Records.



**ORDINANCE ANNEXING CERTAIN ADJACENT TERRITORY
INTO THE CITY OF PEVELY, MISSOURI**

WHEREAS, on August 3, 2023 the fee simple owners of a certain tract of land, more particularly described on Exhibit A, which is attached hereto and made a part hereof, submitted a verified petition requesting voluntary annexation of the tract of land into the City of Pevely, Missouri under Section 71.014, RSMo.; and

WHEREAS, said real estate as hereinafter described is adjacent and contiguous to the present corporate limits of the City of Pevely, Missouri; and

WHEREAS, the Board of Aldermen of the City of Pevely, Missouri, does find and determine that said annexation is reasonable and necessary to the proper development of the City; and

WHEREAS, the City of Pevely is able to furnish normal municipal services to said area within a reasonable time after annexation;

NOW THEREFORE, be it ordained by the Board of Aldermen of the City of Pevely, Missouri as follows:



NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PEVELY, MISSOURI, AS FOLLOWS:

Section 1. The City of Pevely hereby completes the annexation of an unincorporated area adjacent to the Pevely city limits, more fully described in Exhibit A attached hereto in accordance with Section 71.014, RSMo.

Section 2. The City of Pevely city limits are hereby extended to include the annexation area within the City of Pevely city limits. The annexation area is described in Exhibit A attached hereto and made a part hereof by reference.

Section 3. The effective date and time of the annexation will be 12:01 a.m., January 9, 2024.

Section 4. Normal city services shall be afforded to the annexation territory immediately from and after the effective date and time of the annexation.

Section 5. Zoning of the annexation area shall be established by the Board of Aldermen upon the recommendation of the Planning Commission in accordance with City ordinances governing same.

Section 6. The annexation area shall be designated as part of Ward 3, unless subsequently reassigned through a process of ward redistricting.

Section 7. The City Clerk of the City of Pevely is hereby ordered to cause three certified copies of this Ordinance to be filled with the Jefferson County Clerk

Section 8. This Ordinance shall be in full force and effect from and after its passage and approval by the Mayor and City Council.

Read twice and passed this _____ day of _____, 2024.

Stephanie M. Haas
Mayor of Pevely, Missouri

ATTEST:

Ashton L. Cooke
City Clerk of Pevely, Missouri

Attorney Sweeney



**To Put Bill #2024/102 on its 1st reading
By Caption:**

Motioned: _____
Seconded: _____

	<u>Aye</u>	<u>Nay</u>
Dittmann	___	___
Yount	___	___
Markus	___	___
Menkhus	___	___
Tucker	___	___
Leeder	___	___
Brooks	___	___

Absent: _____

**To Accept Bill #2024/102 on its 1st
Reading by Caption:**

Motioned: _____
Seconded: _____

	<u>Aye</u>	<u>Nay</u>
Dittmann	___	___
Yount	___	___
Markus	___	___
Menkhus	___	___
Tucker	___	___
Leeder	___	___
Brooks	___	___

Absent: _____

**To Put Bill #2024/102 on its 2nd Reading
By Caption:**

Motioned: _____
Seconded: _____

	<u>Aye</u>	<u>Nay</u>
Dittmann	___	___
Yount	___	___
Markus	___	___
Menkhus	___	___
Tucker	___	___
Leeder	___	___
Brooks	___	___

Absent: _____

**To Approve Bill #2024/102 on its 2nd
and Final Reading by Caption:**

Motioned: _____
Seconded: _____

	<u>Aye</u>	<u>Nay</u>
Dittmann	___	___
Yount	___	___
Markus	___	___
Menkhus	___	___
Tucker	___	___
Leeder	___	___
Brooks	___	___

Absent: _____



2023R-013824
FILED AND RECORDED
IN OFFICIAL RECORD
06/08/2023 11:52 AM
DEBBIE DUNNEGAN, RECORDER
JEFFERSON COUNTY, MO
PAGES 2
RECORDING FEE 27.00



GENERAL WARRANTY DEED

True Title Company, LLC SC230450

THIS GENERAL WARRANTY DEED is made and entered into as of 6/6/2023 by and between:

GRANTOR:
Trustee II LLC

whose address is: 3 Southwoods Rd, Festus, MO, 63028

and

GRANTEE:
City of Pevely, Missouri

whose address is: 401 Main St., Pevely, MO, 63070

WITNESSETH, that said Grantor, for and in consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration paid by said Grantees, the receipt of which is hereby acknowledged by Grantor, does by these presents GRANT, BARGAIN, SELL, CONVEY AND CONFIRM unto Grantee, their heirs and assigns, the following real property located in the County of Jefferson and State of Missouri, and more fully described as:

Part of a larger tract of land located in Fractional Section 19, Township 41 North, Range 6 East, Jefferson County, Missouri conveyed by Oglesby to White by deed dated October 18, 1949, recorded in Book 185 at page 393 of the Jefferson County Land Records, described as follows: Beginning at a point in the Northeastern right of way line of State Highway No. 61-67, said point marking the most Southern corner of said larger tract and running thence with said right of way line North 30 degrees 51 minutes West 123.48 feet; thence departing from said right of way line and running North 60 degrees 05 minutes East 77.84 feet; thence South 29 degrees 14 minutes East 86.43 feet to a point in the Southeastern boundary line of said White tract; thence South 34 degrees 17 minutes West 83.12 feet to the place of beginning.

"EXEMPT"
Kesley Lutz ED23-159
Planning Technician

END OF LEGAL DESCRIPTION

JUN 06 2023



RESOLUTION NO. 2024/001

A RESOLUTION REAPPOINTING THE SWEENEY LAW FIRM FOR PROFESSIONAL SERVICES

WHEREAS, the Code of Ordinances provides that the City of Pevely, Missouri is authorized to engage certain professional services for the efficient and effective operation of the City; and

WHEREAS, the Board of Alderpersons for the City of Pevely (“City”) have determined that certain of those professional services should be retained on an ongoing basis subject to the rates outlined in Exhibit A;

NOW, THEREFORE, BE IT RESOLVED upon the recommendation of the Mayor and by confirmation of the Council of the City of Pevely, Missouri, that the City Administrator and/or the Mayor are authorized to execute the professional contract, attached hereto and fully incorporated as “Exhibit A” and made a part of this Resolution—the professional relationships to be governed by the terms of the attached agreements.



Mayor

ATTEST:

City Clerk

Dated and effective this _____ day of _____, 2024.

To Read Resolution #2024/001

Motioned: _____

Seconded: _____

	Aye	Nay
Dittmann	_____	_____
Yount	_____	_____
Markus	_____	_____
Menkhus	_____	_____
Tucker	_____	_____
Leeder	_____	_____
Brooks	_____	_____

Absent: _____



To Approve Resolution #2024/001

Motioned: _____

Seconded: _____

	Aye	Nay
Dittmann	_____	_____
Yount	_____	_____
Markus	_____	_____
Menkhus	_____	_____
Tucker	_____	_____
Leeder	_____	_____
Brooks	_____	_____

Absent: _____

Exhibit A

CONTRACT FOR LEGAL SERVICES

This contract shall commence on January 1, 2024, between Robert Sweeney LLC, hereinafter referred to as the "firm" and the City of Pevely, hereinafter referred to as "City". The contract automatically renew unless terminated by either party .

WHEREAS, the City of Pevely desires to continue the agreement for legal services between the City and the firm.

WHEREAS, the firm will continue to provide legal services until the termination of this contract.

WHEREAS, periodic rate increases, as outlined below, will assist the City with budgeting projection, by making increases predictable and regular.

NOW, THEREFORE, the parties agree as follows:

The firm shall provide the following legal services:

1. Attending monthly Board of Alderpersons meeting, unless excused by the Mayor
2. Communicate with Department Heads regarding any matter with legal implications
3. Represent the City in all legal matters
4. Communicate with and facilitate representation by insurance Counsel when appropriate
5. Communicate with elected officials regarding any legal matters pertaining to the City.
6. General Consulting as needed.



The City shall compensate the Firm as follows:

1. Beginning January 1, 2024 the Firm's hourly rate shall be One Hundred Ninety-Five Dollars (\$195.00) per hour, billed to the quarter hour.
2. That rate shall increase in the amount of Ten Dollars (\$10.00) per hour bi-annually. With the first such increase occurring on January 1, 2026.

These rates may be renegotiated by either party at any time, by giving Sixty (60) days notice.

Termination:

RESOLUTION NO. 2024/002

A RESOLUTION REAPPOINTING COCHRAN ENGINEERING FOR PROFESSIONAL SERVICES

WHEREAS, the Code of Ordinances provides that the City of Pevely, Missouri is authorized to engage certain professional services for the efficient and effective operation of the City; and

WHEREAS, the Board of Alderpersons for the City of Pevely (“City”) have determined that certain of those professional services should be retained on an ongoing basis subject to the rates outlined in Exhibit A1;

NOW, THEREFORE, BE IT RESOLVED upon the recommendation of the Mayor and by confirmation of the Council of the City of Pevely, Missouri, that the City Administrator and/or the Mayor are authorized to execute the professional contract, attached hereto and fully incorporated as “Exhibit A” and made a part of this Resolution. The professional relationships to be governed by the terms of the attached agreements.



Mayor

ATTEST:

City Clerk

Dated and effective this _____ day of _____, 2024.

To Read Resolution #2024/002

Motioned: _____

Seconded: _____

	Aye	Nay
Dittmann	_____	_____
Yount	_____	_____
Markus	_____	_____
Menkhus	_____	_____
Tucker	_____	_____
Leeder	_____	_____
Brooks	_____	_____

Absent: _____

To Approve Resolution #2024/002

Motioned: _____

Seconded: _____

	Aye	Nay
Dittmann	_____	_____
Yount	_____	_____
Markus	_____	_____
Menkhus	_____	_____
Tucker	_____	_____
Leeder	_____	_____
Brooks	_____	_____

Absent: _____



SERVICE AGREEMENT

This Agreement is made and between Cochran Engineering and the City of Pevely, and shall commence on January 1, 2024.

IN CONSIDERATION of the promises and the covenants listed herein, the parties agree as follows:

I. Definitions

As used in this Service Agreement, the following words and phrases have the meanings indicated:

- 1.1 "Agreement Manager" means Andy Hixson City Administrator of the City of Pevely or any subsequent city administrator or provisional or interim city administrator of the City.
- 1.2 "City" means the City of Pevely, Jefferson County, Missouri.
- 1.3 "Engineer" means Cochran Engineering.
- 1.4 "Proposal" means Cochran Engineering's proposal, dated July 1, 2023 attached hereto as "Exhibit A1".

2 Scope of Services

- 2.1 The Engineer agrees to provide the services outlined in the Desired Scope of Services section of the RFQ.
- 2.2 These services shall be provided in accordance with this Service Agreement, the RFQ, and the Proposal, which are attached hereto and incorporated herein by reference. If there is any conflict between this Service Agreement, the RFQ, and the Proposal, the terms of the Service Agreement shall govern.
- 2.3 The Agreement Manager may, at any time and by written order, make changes in the work within the Desired Scope of Services in the RFQ.

3 Duration, Extension, and Notice Thereof

- 3.1 The initial term of this Service Agreement shall be ongoing, and when appropriate, Engineer will submit updated service costs to be approved by vote of the Board of Alderpersons.



4 Compensation and Payment

- 4.1 The City agrees to pay the Engineer such amounts as set forth on Exhibit A1 for the work provided.
- 4.2 The Engineer shall submit to the City monthly invoices for work performed during said month. The City shall remit a lump sum payment to the Engineer no later than thirty (30) days after receipt of the invoice.

5 Rights to Records

- 5.1 The Engineer agrees that all documents and materials, including but not limited to software, reports, drawings, studies, specifications, estimates, tests, maps, photographs, designs, graphics, mechanical, artwork, computations, and data prepared by the Engineer solely for purposes of this Service Agreement with and delivered to the City shall be the sole property of the City and shall be available to the City at any time. The City shall have the right to use the same without restriction and without compensation to the Engineer other than that specifically provided by this Service Agreement.
- 5.2 The Engineer agrees that, at all times during the term of this Service Agreement and thereafter, works created as deliverables under this Service Agreement, and services performed under this Service Agreement, shall be "works made for hire," as that term is interpreted under U.S. copyright law. To the extent that any products created as deliverables under this Service Agreement are not works for hire for the City, the Engineer hereby relinquishes, transfers, and assigns to the City all of its rights, title, and interest (including all intellectual property rights) to such products, and will cooperate reasonably with the City in effectuating and registering any necessary assignments.
- 5.3 The Engineer shall report to the Agreement Manager, promptly and in written detail, each notice or claim of copyright infringement received by the Engineer with respect to all data delivered under this Service Agreement.
- 5.4 The Engineer may not affix any restrictive markings upon any data or materials provided under this Service Agreement, and if such markings are affixed, the City shall have the right at any time to modify, remove, obliterate, or ignore such warnings.

6 Patents, Copyrights, Intellectual Property

- 6.1 If the Engineer furnishes any design, device, material, process, or other item, that is covered by a patent or copyright or that is proprietary to or a trade secret of another, the Engineer shall obtain the necessary permission or license to permit the City to use such item.
- 6.2 The Engineer will defend or settle, at its own expense, any claim or suit against the City alleging that any such item furnished by the Engineer infringes any patent, trademark, copyright, or trade secret. If a third party claims that a product infringes that party's patent, trademark, copyright, or trade secret, the Engineer will defend the City against that claim at the Engineer's expense and will pay all damages, costs, and attorney's fees that a court finally awards, provided the City (i) promptly notifies the Engineer in writing of the claim; and (ii) allows the Engineer



to control, and cooperates with the Engineer in, the defense and any related settlement negotiations. The obligations of this Section 5.2 are in addition to those stated in Section 5.3 below.

- 6.3 If any products furnished by the Engineer become, or in the Engineer's opinion are likely to become, the subject of a claim of infringement, the Engineer will, at its option and expense: a) procure for the City the right to continue using the applicable item; b) replace the product with a non-infringing product substantially complying with the item's specifications; or c) modify the item so that it becomes non-infringing and performs in a substantially similar manner to the original item.

7 Confidentiality

- 7.1 Subject to the Missouri Sunshine Law and any other applicable laws, all confidential or proprietary information and documentation relating to either party (including without limitation any information or data stored within the Engineer's computer systems) shall be held in absolute confidence by the other party. Each party shall, however, be permitted to disclose relevant confidential information to its officers, agents, and employees to the extent that such disclosure is necessary for the performance of their duties under this Service Agreement, provided that the data may be collected, used, disclosed, stored, and disseminated only as provided by and consistent with the law. The provisions of this section shall not apply to information that (a) is lawfully in the public domain; (b) has been independently developed by the other party without violation of this Service Agreement; (c) was already in the possession of such party; (d) was supplied to such party by a third party lawfully in possession thereof and legally permitted to further disclose the information; or (e) such party is required to disclose by law.

8 Loss of Data

- 8.1 In the event of loss of any City data or records where such loss is due to the intentional act or omission or negligence of the Engineer or any of its subcontractors or agents, the Engineer shall be responsible for recreating such lost data in the manner and on the schedule set by the Agreement Manager. The Engineer shall ensure that all data is backed up and recoverable by the Engineer.

9 Indemnification

- 9.1 The Engineer shall indemnify the City against liability for any costs, expenses, loss, suits, actions, or claims of any character arising from or relating to the performance of the Service Agreement or its subcontractors under this Service Agreement.
- 9.2 The City has no obligation to provide legal counsel or defense to the Engineer or its subcontractors in the event that a suit, claim, or action of any character is brought by any person not party to this Service Agreement against the Engineer or its subcontractors as a result of or relating to the Engineer's obligations under this Service Agreement.
- 9.3 The City has no obligation for the payment of any judgments or the settlement of any claims against the Engineer or its subcontractors as a result of or relating to the Engineer's obligations under this Service Agreement.



9.4 The Engineer shall immediately notify the Agreement Manager of any claim or suit made or filed against the Engineer or its subcontractors regarding any matter resulting from or relating to the Engineer's obligations under the Service Agreement, and will cooperate, assist, and consult with the City in the defense or investigation of any claim, suit, or action made or filed against the City as a result of or relating to the Engineer's performance under this Service Agreement.

10 Non-Hiring of Employees

10.1 No official or employee of the City, whose duties as such official or employee include matters relating to or affecting the subject matter of this Agreement, shall, during the pendency and term of this Service Agreement and while serving as an official or employee of the City, become or be an employee of the Engineer or any entity that is a subcontractor on this Service Agreement.

11 Missouri Law

11.1 This Service Agreement shall be construed, interpreted, and enforced according to the laws of the State of Missouri, with venue in Jefferson County, Missouri.

12 Nondiscrimination in Employment

12.1 The Engineer agrees: (a) not to discriminate in any manner against an employee or applicant for employment because of race, color, religion, creed, age, sex, marital status, sexual orientation, national origin, ancestry, or disability of a qualified individual with a disability; (b) to include a provision similar to that contained in subsection (a) above in any subcontract except a subcontract for standard commercial supplies or raw materials; and (c) to post, and to cause subcontractors to post, in conspicuous places available to employees and applicants for employment, notices setting forth the substance of this clause.

13 Contingent Fee Prohibition

13.1 The Engineer warrants that it has not employed or retained any person, partnership, corporation, or other entity, other than a bona fide employee, bona fide agent, bona fide salesperson or commercial selling agency working for the Engineer, to solicit or secure this Service Agreement, and that it has not paid or agreed to pay any person, partnership, corporation, or other entity, other than a bona fide employee, bona fide agent, bona fide salesperson or commercial selling agency, any fee or other consideration contingent on the making of this Service Agreement.

14 Non-Availability of Funding

14.1 If the Board of Aldermen of the City fails to appropriate funds or if funds are not otherwise made available for continued performance for any fiscal period of this Service Agreement succeeding the first fiscal period, this Service Agreement shall be canceled automatically as of the beginning of the fiscal period for which funds were



not appropriated or otherwise made available; provided, however, that this will not affect either the City's rights or the Engineer's rights under any termination clause in this Service Agreement. The effect of termination of the Service Agreement hereunder will be to discharge both the Engineer and the City from future performance of the Service Agreement, but not from their rights and obligations existing at the time of termination. The Engineer shall be reimbursed for the reasonable value of any nonrecurring costs incurred but not amortized in the price of the Service Agreement. The City shall notify the Engineer as soon as it has knowledge that funds may not be available for the continuation of this Service Agreement for each succeeding fiscal period beyond the first.

15 Termination for Cause

15.1 If the Engineer fails to fulfill its obligations under this Service Agreement, or otherwise violates any provision of the Service Agreement, the City may terminate the Service Agreement by written notice to the Engineer. The notice shall specify the acts or omissions relied upon as cause for termination. All finished or unfinished work provided by the Engineer shall, at the City's option, become the City's property. The City shall pay the Engineer fair and equitable compensation for satisfactory performance prior to receipt of notice of termination, less the amount of damages caused by the Engineer's breach. If the damages are more than the compensation payable to the Engineer, the Engineer will remain liable after termination and the City can affirmatively collect damages.

16 Termination for Convenience

16.1 The performance of work under this Service Agreement may be terminated by the City in accordance with this clause in whole, or from time to time in part, whenever the City shall determine that such termination is in the best interest of the City. The City will pay all reasonable costs associated with this Service Agreement that the Engineer has incurred up to the date of termination, and all reasonable costs associated with termination of the Service Agreement; provided, however, the Engineer shall not be reimbursed for any anticipatory profits that have not been earned up to the date of termination.

16.2 Engineer shall give the City Ninety (90) days written notice of its intent to terminate the relationship.

17 Nonexclusive Agreement

17.1 This Service Agreement shall not be interpreted as an exclusive arrangement between the City and the Engineer.

17.2 The City shall, at its discretion, hire the services of any other engineering firm for any reason at any time during the duration of the Service Agreement and any extensions thereof. It is understood by both parties that, generally speaking, the City would like to use the Engineer for all engineering needs.

18 Retention of Records



18.1 The Engineer shall retain and maintain all records and documents in any way relating to this Service Agreement for three (3) years after final payment by the City under this Service Agreement or until the expiration of any applicable statute of limitations, whichever is longer, and shall make them available for inspection and audit by authorized representatives of the City, including the Agreement Manager or the Agreement Manager's designee, at all reasonable times.

19 Warranties

The Engineer hereby represents and warrants that:

- 19.1 It is qualified to do business in the City and that it will take such action as, from time to time hereafter, may be necessary to remain so qualified.
- 19.2 It is not in arrears with respect to the payment of any monies due and owing the City, Jefferson County, the State of Missouri or any department or unit thereof: including but not limited to the payment of taxes and employee benefits, and that it shall not become so in arrears during the term of this Service Agreement.
- 19.3 It shall comply with all federal, state, and local laws, regulations, and ordinances applicable to its activities and obligations under this Service Agreement.
- 19.4 It shall obtain, at its expense, all licenses, permits, insurance, and governmental approvals, if any, necessary to the performance of its obligations under this Service Agreement.

20 Subcontracting; Assignment

20.1 The Engineer may not subcontract any portion of the services provided under this Service Agreement without obtaining the prior written approval of the City, nor may the Engineer assign this Service Agreement or any of its rights or obligations hereunder without the prior written approval of the City. Any such approval shall be in the City's sole and absolute subjective discretion. Any such subcontract or assignment shall include the terms of this Service Agreement and any other terms and conditions that the City deems necessary to protect its interests. The City shall not be responsible for the fulfillment of the Engineer's obligations to any subcontractor or assignee.



21 Administrative

- 21.1 The work to be accomplished under this Service Agreement shall be performed under the direction of the Agreement Manager. As referenced on Exhibit A1, the Engineer utilizes a Task Order system for specific projects and said Task Order system shall be used for the work to be accomplished under this Service Agreement.
- 21.2 All notices hereunder shall be in writing and either delivered personally or sent by certified or registered mail, postage prepaid, as follows:

If to the City : Andy Hixson (or the current City Administrator)
 401 Main Street
 Pevely, Missouri 63070
 Office: 636-475-4452
 Fax: 636-475-4116

If to the Engineer: David Christensen, P.E.
737 Rudder Road
St. Louis, Missouri 63026
Office: 314-842-4033

IN WITNESS HEREOF, the parties have executed this Service Agreement as of the date set forth at the top of the first page hereof.

COCHRAN ENGINEERING

David Christensen Date

Mayor, Stephanie Haas Date





Exhibit A1

Architecture • Civil Engineering • Land Surveying • Site Development • Geotechnical Engineering • Inspection & Materials Testing

2023 Hourly Fee Schedule

The following is a list of hourly rates for our Fee Service Contracts. Effective July 1, 2023, these rates will apply to all projects performed on a time and expense basis.

<u>Title</u>	<u>Charge-Out</u>
Principal/Vice President	\$ 230.00
Regional Manager	\$ 215.00
Department/Division Manager	\$ 195.00
Senior Project Manager	\$ 185.00
Project Manager	\$ 175.00
Project Engineer 1	\$ 160.00
Project Engineer 2	\$ 150.00
Design Engineer 1	\$ 130.00
Design Engineer 2	\$ 120.00
Design Engineer 3	\$ 110.00
Senior Architect	\$ 175.00
Project Architect 1	\$ 160.00
Project Architect 2	\$ 145.00
Design Architect 1	\$ 135.00
Design Architect 2	\$ 120.00
Managing Surveyor	\$ 160.00
Surveyor 1	\$ 150.00
Surveyor 2	\$ 140.00
Surveyor 3	\$ 125.00
Senior Field Manager	\$ 125.00
Field Manager	\$ 85.00
Inspector	\$ 65.00
MoDOT Certified Technician	\$ 70.00
Engineer/Survey Tech 1	\$ 120.00
Engineer/Survey Tech 2	\$ 110.00
Engineer/Survey Tech 3	\$ 100.00
Engineer/Survey Tech 4	\$ 80.00
Secretary	\$ 80.00
One Man Survey Crew	\$ 140.00



Note:

*Survey Field crew prices will vary depending upon the Survey Tech assigned to the project.
*Overtime rate of 1.5 times the regular rate will be charged for hours worked after 8 hours per day, Saturdays, Sundays, or Holidays.

8 East Main Street
Wentzville, MO 63385
Phone: 636-332-4574
Fax: 636-327-0760

737 Rudder Road
Fenton, MO 63026
Phone: 314-842-4033
Fax: 314-842-5957

530A East Independence Drive
Union, MO 63084
Phone: 636-584-0540
Fax: 636-584-0512

1163 Maple Street
Farmington, MO 63640
Phone: 573-315-4810
Fax: 573-315-4811

2804 N. Biagio Street
Ozark, MO 65721
Phone: 417-595-4108
Fax: 417-595-4109

905 Executive Drive
Osage Beach, MO 65065
Phone: 573-525-0299
Fax: 573-525-0298

www.cochraneng.com

Initials _____

Memo



To: Mayor and Board of Aldermen
From: Andy Hixson
CC: Ashton Cooke
Date: 5-Jan-2024
Re: Trash RFP Results

In September 2023 the City put out an RFP for Trash Services. The current contract with Waste Management was in its third year. After checking with several local Cities in Jefferson County; it noted that Pevely has the highest cost for trash services. More than \$10.50 more than the next highest City (Herky). Bids close on October 31st with three competitors bidding. All three bidders met the qualifications.

There were four base options and two Additional Options. —The individual companies results are attached.



Base Option No. 1: Once weekly curbside solid waste collection (containerized and adjacent non-containerized items) and disposal. Once weekly curbside recycling collection (containerized) and disposal.

Base Option No. 2: Once weekly curbside solid waste collection (containerized only) and disposal. Once weekly curbside recycling collection (containerized) and disposal.

Base Option No. 3: Once weekly curbside solid waste collection (containerized, adjacent non-containerized items, and one bulk item) and disposal. Once weekly curbside recycling collection (containerized) and disposal.

Base Option No. 4: Once weekly curbside solid waste (containerized only), Once weekly bulk item, and once weekly recycling collection and disposal.

Additional Option No. 1: Once monthly curbside yard waste collection. Prices listed below will be in addition to the Base Options listed above. Yard waste shall be placed in paper bags, trash cans, or carts as provided by the selected company or firm.

Additional Option No. 2: Additional residential cart. This price should be the cost for one (1) additional waste cart. If available, the additional waste cart would be available to only those residential units interested in having two (2) carts. Not all residential units would receive a second cart. Prices listed below will be in addition to the Base Options listed above.

Recommendation:

We would like to extend our Waste Management Contract with Waste Management for the next year. This is the first of two optional years with Waste Management, which gives us the flexibility to either go back out for bid at the end of 2024, go out for bid in 2025 or both. We are confident that this decision will help us continue to manage our waste effectively and efficiently while maintaining the high standards that we have set for our City. Moreover, this extension will give us more time to evaluate our options and make an informed decision when the contract expires. Please note that there is a slight increase in the cost (\$1.97 per month), which is necessary to ensure the sustainability of the service. We appreciate your understanding and look forward to working with Waste Management

Please see Exhibit A—Company Rates--



**EXHIBIT A
COMPANY RATES**

Price

Year 1: \$25.70

Year 2: \$26.60

Year 3: \$27.53

Year 4 (Option Year): \$28.50

Year 5 (Option Year): \$29.49

- Including once per week trash and recycling collection
- Trash includes containerized waste and adjacent items
- Recycling service shall be restricted to the contents of the cart
- Also includes 1 bulky item per week
- A 96 gallon trash cart and a 64 gallon recycling cart will be provided to all residents at no additional cost.

Optional Services

Optional Subscription Yard Waste Service

- Monthly Service
- 10-Bag/Bundle Limit
- Year 1: \$5.00
- Year 2: \$5.25
- Year 3: \$5.50
- Year 4: \$5.75
- Year 5: \$6.00

Optional Additional Cart Rental

- Year 1: \$2.00
- Year 2: \$2.10
- Year 3: \$2.20
- Year 4: \$2.30
- Year 5: \$2.40

Optional Appliance Disposal: \$25 Per Item Years 1-5

Additional Bulk Items: \$10 Per Item





The City of Pevely

Supplemental Actuarial Valuation of Alternate
LAGERS Benefits
February 28, 2023

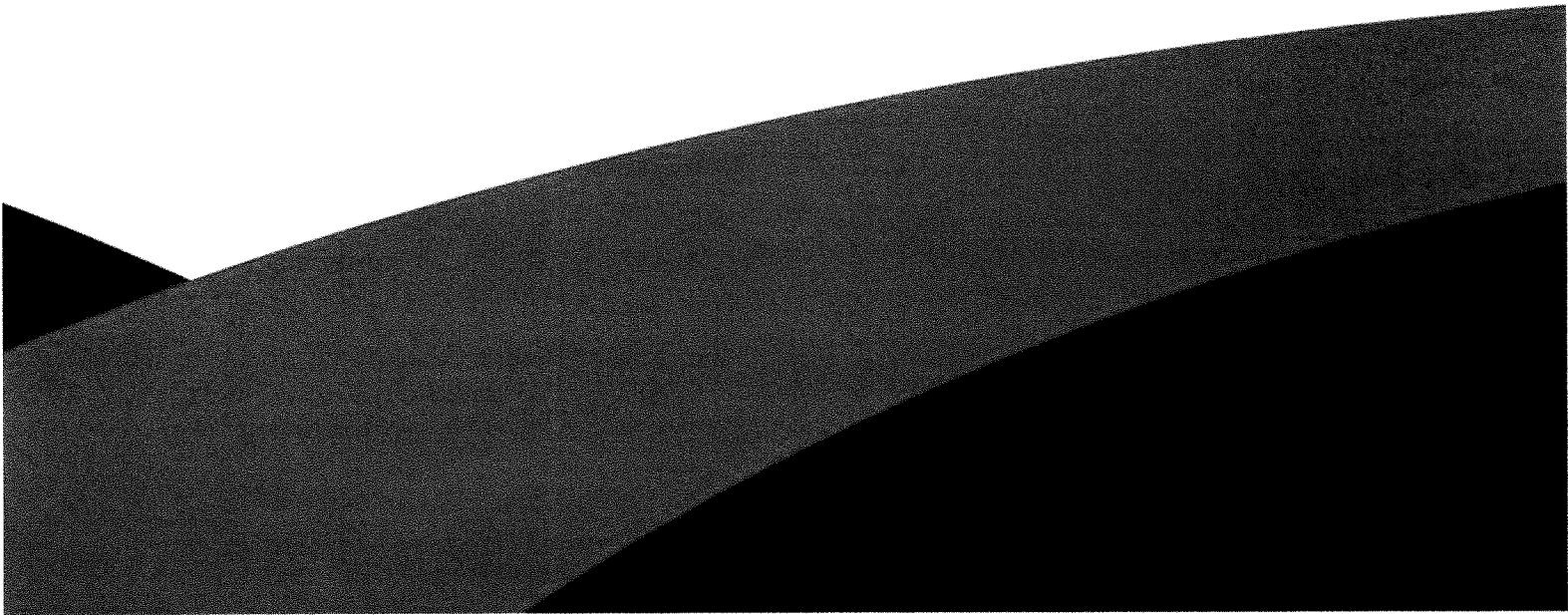


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Summary of LAGERS Provisions	
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Benefit Illustrations	





December 15, 2023

The City of Pevely
Pevely, Missouri

Ladies and Gentlemen:

Submitted in this report are the results of an actuarial valuation prepared to determine the employer contribution rates required to support, for your employees, certain benefits provided by the Missouri Local Government Employees Retirement System (LAGERS). This report contains the information needed to comply with Missouri state disclosure requirements regarding changes in LAGERS benefits by a political subdivision (Sections 105.660 - 105.685 RSMo).

The contribution requirement for benefits likely to accrue as a result of the future service of your employees is described in this report as the normal cost rate plus the casualty rate. This contribution rate, expressed as a percent of active employee payroll, will depend on the benefit plan adopted.



The contribution requirement to pay for benefits likely to result from service rendered by your employees prior to the valuation date, the liability for which is not covered by present employer account balances, is described in this report as the prior service cost rate. The prior service cost rate is the rate of contribution designed to pay for any unfunded actuarial accrued liability.

Section 70.730 of the Revised Statutes of Missouri requires participating employers to contribute the normal cost rate, casualty rate, and prior service cost rate for the benefit plan in effect. These contributions are mandatory.

The actuarial assumptions and methods used to determine the stated costs are described in Appendix I of this report. In our opinion, they do produce results which, in the aggregate, are reasonable. Additional miscellaneous and technical assumptions as well as disclosures required by the actuarial standards of practice may be found in the LAGERS Compiled Annual Actuarial Valuation report as of February 28, 2023. Annual actuarial valuation results for the political subdivision and information pertaining to those results may be found in the political subdivision's annual actuarial valuation report as of February 28, 2023.

This report was prepared using our proprietary valuation model and related software which, in our professional judgment, has the capability to provide results that are consistent with the purposes of the valuation and has no material limitations or known weaknesses. We performed tests to ensure that the model reasonably represents that which is intended to be modeled.

The computed contribution rates will permit the System to continue to operate in accordance with the actuarial principles of level cost financing and the state law which governs LAGERS. Summary provisions of the law as well as benefit illustrations can be found in Appendices II and III.

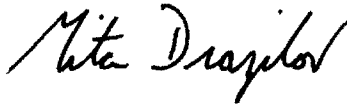
The City of Pevely
December 15, 2023
Page 2

In accordance with 105.675 RSMo, note that this entire report must be available as public information for at least 45 calendar days prior to the date final official action is taken by your governing body to adopt an alternate benefit plan. You may wish to make notice of this report in the official minutes of the next meeting of your governing body. This action would not be binding on your subdivision, yet would establish the beginning date of the 45 day waiting period. The statement of cost must also be provided to the Joint Committee on Public Employee Retirement. The statement can be mailed to the State Capitol, Room 219-A, Jefferson City, MO 65101 or e-mailed to JCPER@senate.mo.gov.

The valuation was based on the same data as was used in your February 28, 2023 annual actuarial valuation. If you have any questions concerning this report or LAGERS in general, please contact the LAGERS office in Jefferson City.

Mita D. Drazilov is a Member of the American Academy of Actuaries and meets the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein.

Respectfully submitted,
Gabriel, Roeder, Smith & Company



Mita D. Drazilov, ASA, FCA, MAAA



Alternate Plan Provisions Affecting Employer Contribution Rates

The law governing LAGERS provides for a member contribution rate of 0%, 2%, 4% or 6%, with benefits based on either a 5 year or 3 year Final Average Salary (FAS).

Member Contribution Rate - 0% Plan. Under the 0% plan, there is no individual employee contribution to the plan, no individual account maintained for each employee, and no refund paid to employees who terminate before being eligible for a benefit.

Member Contribution Rate - 2%, 4% or 6% Plan. Under any plan other than 0%, each covered member contributes a percentage of compensation to LAGERS. If an employee terminates before being eligible for an immediate benefit, the member's contributions, plus any interest credited to the member's individual account, are refunded upon request.

The law further provides for nine different benefit programs (benefit formula factors) and allows an employer to elect "rule of 80" eligibility for benefits. Under the rule of 80, employees are eligible for unreduced benefits at the earlier of (i) attainment of their minimum service retirement age or (ii) such time as their years of age plus years of LAGERS credited service equals 80.

In total this allows for 144 different combinations of benefit plans, giving employers considerable latitude in designing the retirement program that best suits their particular situation.

The applicable combinations of these items may be changed from time to time, however, there are limitations on the frequency of changes. A more detailed description of plan provisions may be found in Appendix II of this report.



The City of Pevely

Computed Employer Contribution Rates - General Employees

As of February 28, 2023

Benefit Plan Information

<u>Benefit Plans</u>	<u>Present Plan</u>	<u>Alternate Plan</u>
Benefit Program:	L-7	L-7
Final Average Salary:	5 years	5 years
# Member Contribution Rate:	4%	0%
Retirement Eligibility:	Regular	Regular

Actuarial Information

Employer Contribution Rates (as a percent of payroll)

	<u>Present Plan</u>	<u>Alternate Plan</u>
Normal Cost Rate	4.9%	8.4%
Casualty Rate	0.3	0.3
Prior Service Cost Rate ¹	<u>14.4</u>	<u>14.7</u>
Total Employer Contribution Rate	19.6%	23.4%

Increase in Employer Contribution Rate for Alternate Plan as a percent of payroll

3.8%

Increase in Actuarial Accrued Liability ¹

\$54,749



Employer contribution rates shown above are for the fiscal year beginning in 2024. If the alternate plan is adopted prior to the fiscal year beginning in 2024, 3.8% would be added to the employer contribution rate currently in effect.

Change in provisions from present plan.

1 The increase in the actuarial accrued liability due to adoption of the alternate plan was amortized over a 20 year period to compute the increase in the Prior Service Cost Rate.

If you have any questions, please call the LAGERS office at 1-800-447-4334.



The City of Pevely
Projected Estimated Employer Contribution Rates - General Employees
As of February 28, 2023

Valuation Date Feb. 28/29	Estimated Projected Payroll	Present Plan			Alternate Plan			Change Due to Proposed Provisions		
		Estimated Employer Contribution		Estimated Difference Between AAL and AVA	Estimated Employer Contribution		Estimated Difference Between AAL and AVA	Estimated Employer Contribution		Estimated Difference Between AAL and AVA
		As a % of Payroll	Annual Dollars		As a % of Payroll	Annual Dollars		As a % of Payroll	Annual Dollars	
2023	\$1,250,526	19.6%	\$245,103	\$2,069,960	23.4%	\$292,623	\$2,124,709	3.8%	\$47,520	\$54,749
2024	1,284,915	19.6	251,843	2,056,203	23.4	300,670	2,110,595	3.8	48,827	54,392
2025	1,320,250	19.6	258,769	2,037,121	23.4	308,938	2,091,016	3.8	50,169	53,895
2026	1,356,557	19.6	265,885	2,012,221	23.4	317,434	2,065,465	3.8	51,549	53,244
2027	1,393,862	19.6	273,197	1,980,970	23.4	326,164	2,033,397	3.8	52,967	52,427
2028	1,432,193	19.6	280,710	1,942,800	23.4	335,133	1,994,227	3.8	54,423	51,427
2029	1,471,578	19.6	288,429	1,897,095	23.4	344,349	1,947,324	3.8	55,920	50,229
2030	1,512,046	19.6	296,361	1,843,193	23.4	353,819	1,892,008	3.8	57,458	48,815
2031	1,553,627	19.1	296,743	1,780,385	22.9	355,781	1,827,552	3.8	59,038	47,167
2032	1,596,352	17.5	279,362	1,715,424	21.3	340,023	1,760,688	3.8	60,661	45,264

AAL = Actuarial Accrued Liability
AVA = Actuarial Value of Assets

Notes regarding the above projections:

- 1) The purpose of the above projections is to comply with the requirements of Section 105.665 of the Revised Statutes of Missouri (RSMo). The projection results may not be applicable for other purposes.
- 2) For purposes of the above projections, it was assumed that all actuarial assumptions would be realized. In particular, it was assumed that the actuarial value of assets would earn 7.00% in each year.
- 3) Estimated projected payroll is based upon the valuation payroll, increased each future year by 2.75%.
- 4) Due to the estimated nature of the above projections, certain but not all aspects of the Missouri LAGERS funding policy have been incorporated in the above projections.
- 5) Differences between fiscal end dates of the employer and the actuarial valuation date of February 28th have not been incorporated in the above results.
- 6) The actual employer contribution rates for future valuation dates will be based upon actual data as of the future valuation date.

Other disclosures required by Section 105.665 of the Revised Statutes of Missouri (RSMo):

- 1) As of February 28, 2023, the actuarial value of assets is \$16,005; the estimated market value of assets is \$16,005; the actuarial accrued liability is \$2,085,965; and the funded ratio is 0.8%. These results are based on the assets and liabilities associated with the Employer Accumulation Fund and the Member Deposit Fund for this division.
- 2) Under Section 70.730 of the Revised Statutes of Missouri, the computed employer contribution rate shall not exceed the contribution rate for the immediately preceding fiscal year by more than one percent (not including the effects of any benefit changes). As of February 28, 2023, there is no difference between the capped and uncapped employer contribution rate.



The City of Pevely

Computed Employer Contribution Rates - Police Employees As of February 28, 2023

Benefit Plan Information

<u>Benefit Plans</u>	<u>Present Plan</u>	<u>Alternate Plan</u>
Benefit Program:	L-7	L-7
Final Average Salary:	5 years	5 years
# Member Contribution Rate:	4%	0%
Retirement Eligibility:	Regular	Regular

Actuarial Information

Employer Contribution Rates (as a percent of payroll)

	<u>Present Plan</u>	<u>Alternate Plan</u>
Normal Cost Rate	6.2%	9.7%
Casualty Rate	0.6	0.6
Prior Service Cost Rate ¹	<u>9.5</u>	<u>12.7</u>
Total Employer Contribution Rate	16.3%	23.0%

Increase in Employer Contribution Rate for Alternate Plan as a percent of payroll

6.7% ²

Increase in Actuarial Accrued Liability ¹

\$18,678



Employer contribution rates shown above are for the fiscal year beginning in 2024. If the alternate plan is adopted prior to the fiscal year beginning in 2024, 6.7% would be added to the employer contribution rate currently in effect.

Change in provisions from present plan.

¹ The increase in the actuarial accrued liability due to adoption of the alternate plan was amortized over a 20 year period to compute the increase in the Prior Service Cost Rate.

² The increase of 6.7% as shown above, includes the estimated cost (value) of the change in benefit provisions equal to 3.8% of payroll and 2.9% of payroll due to the capped contribution rate of this group as of February 28, 2023.

If you have any questions, please call the LAGERS office at 1-800-447-4334.



The City of Pevely
Projected Estimated Employer Contribution Rates - Police Employees
As of February 28, 2023

Valuation Date	Estimated Projected Payroll	Present Plan			Alternate Plan			Change Due to Proposed Provisions		
		Estimated Employer Contribution		Estimated Difference Between AAL and AVA	Estimated Employer Contribution		Estimated Difference Between AAL and AVA	Estimated Employer Contribution		Estimated Difference Between AAL and AVA
		As a % of Payroll	Annual Dollars		As a % of Payroll	Annual Dollars		As a % of Payroll	Annual Dollars	
Feb. 28/29										
2023	\$517,507	16.3%	\$84,354	\$899,090	23.0%	\$119,027	\$917,768	6.7%	\$34,673	\$18,678
2024	531,738	17.3	91,991	910,770	23.0	122,300	914,319	5.7	30,309	3,549
2025	546,361	18.3	99,984	916,737	23.0	125,663	908,769	4.7	25,679	(7,968)
2026	561,386	19.3	108,347	916,071	23.0	129,119	900,918	3.7	20,772	(15,153)
2027	576,824	19.8	114,211	907,810	23.0	132,670	890,552	3.2	18,459	(17,258)
2028	592,687	19.8	117,352	893,835	23.0	136,318	877,441	3.2	18,966	(16,394)
2029	608,986	19.8	120,579	876,752	23.0	140,067	861,340	3.2	19,488	(15,412)
2030	625,733	19.8	123,895	856,280	23.0	143,919	841,978	3.2	20,024	(14,302)
2031	642,941	15.7	100,942	832,124	18.9	121,516	819,069	3.2	20,574	(13,055)
2032	660,622	15.3	101,075	831,215	18.5	122,215	819,558	3.2	21,140	(11,657)

AAL = Actuarial Accrued Liability
 AVA = Actuarial Value of Assets

Notes regarding the above projections:

- 1) The purpose of the above projections is to comply with the requirements of Section 105.665 of the Revised Statutes of Missouri (RSMo). The projection results may not be applicable for other purposes.
- 2) For purposes of the above projections, it was assumed that all actuarial assumptions would be realized. In particular, it was assumed that the actuarial value of assets would earn 7.00% in each year.
- 3) Estimated projected payroll is based upon the valuation payroll, increased each future year by 2.75%.
- 4) Due to the estimated nature of the above projections, certain but not all aspects of the Missouri LAGERS funding policy have been incorporated in the above projections.
- 5) Differences between fiscal end dates of the employer and the actuarial valuation date of February 28th have not been incorporated in the above results.
- 6) The actual employer contribution rates for future valuation dates will be based upon actual data as of the future valuation date.

Other disclosures required by Section 105.665 of the Revised Statutes of Missouri (RSMo):

- 1) As of February 28, 2023, the actuarial value of assets is \$(336,363); the estimated market value of assets is \$(336,363); the actuarial accrued liability is \$562,727; and the funded ratio is (59.8)%. These results are based on the assets and liabilities associated with the Employer Accumulation Fund and the Member Deposit Fund for this division.
- 2) Under Section 70.730 of the Revised Statutes of Missouri, the computed employer contribution rate shall not exceed the contribution rate for the immediately preceding fiscal year by more than one percent (not including the effects of any benefit changes). As of February 28, 2023, the uncapped employer contribution rate was computed to be 19.2% of payroll.



APPENDIX I

SUMMARY OF FINANCIAL ASSUMPTIONS

COPY

Summary of Assumptions Used in Actuarial Valuations

Assumptions Adopted by Board of Trustees after Consulting with Actuary

1. The investment return rate used in making the valuations was 7.00% per year, net of investment expenses, compounded annually. This rate of return is not the assumed real rate of return. The real rate of return is the rate of investment return in excess of the inflation rate. The price inflation rate used in making the valuations was 2.25% and the wage inflation rate used in making the valuations was 2.75%. The 7.00% investment return rate translates to an assumed real rate of return over price inflation of 4.75% and over wage inflation of 4.25%. Adopted 2021.
2. The healthy retiree mortality tables, for post-retirement mortality, used in evaluating allowances to be paid were 115% of the PubG-2010 Retiree Mortality Table for males and females. The disabled retiree mortality tables, for post-retirement mortality, used in evaluating allowances to be paid were 115% of the PubNS-2010 Disabled Retiree Mortality Table for males and females. The pre-retirement mortality tables used were 75% of the PubG-2010 Employee Mortality Table for males and females of General groups and 75% of the PubS-2010 Employee Mortality Table for males and females of Police, Fire and Public Safety groups. Mortality rates for a particular calendar year are determined by applying the MP-2020 mortality improvement scale to the above described tables. Adopted 2021.
3. The probabilities of withdrawal and disability from service, together with individual pay increase assumptions, are shown in Schedule 1. Adopted 2021.
4. The probabilities of retirement with an age and service allowance are shown in Schedule 2. Adopted 2021.
5. Post-retirement cost of living allowances are assumed to be 2.00% per year. Adopted 2021.
6. Total active member payroll is assumed to increase 2.75% a year, which is the portion of the individual pay increase assumptions attributable to wage inflation. In effect, this assumes no change in the number of active members per employer. Adopted 2021.
7. An individual entry-age actuarial cost method of valuation was used in determining age and service allowance actuarial liabilities and normal cost. Adopted 1986.
8. The data about persons now covered was furnished by the political subdivision. Although examined for general reasonableness, the data was not audited by us.



Schedule 1.

Separations From Active Employment (Not Including Death-in-Service) Before Age & Service Retirement and Individual Pay Increase Assumptions

		Percent of Active Members Separating Within Next Year							
Sample Ages	Years of Service	General/Public Safety Members				Police		Fire	
		Men		Women		Disability	Withdrawal	Disability	Withdrawal
All	0		20.00%		23.00%		18.00%		12.00%
	1		18.00		21.00		17.00		10.00
	2		16.00		18.00		16.00		8.00
	3		13.00		15.00		14.00		8.00
	4		12.00		13.00		13.00		7.00
25	5 & Over	0.07%	8.80	0.02%	12.40	0.10%	10.80	0.07%	6.00
30		0.10	7.10	0.03	10.20	0.11	8.50	0.11	4.50
35		0.13	5.60	0.06	7.80	0.16	6.30	0.25	3.20
40		0.18	4.10	0.09	5.80	0.22	4.60	0.39	2.40
45		0.25	3.10	0.15	4.40	0.34	3.40	0.62	1.90
50		0.37	2.40	0.22	3.50	0.53	2.10	0.95	1.30
55		0.57	1.70	0.32	2.50	0.88	1.10	1.46	0.70
60		0.86	1.10	0.45	1.40		0.00		0.00
65			0.00		0.00		0.00		0.00

Percent Increase in Individual's Pay During Next Year			
Sample Ages	General/ Public Safety	Police	Fire
25	6.75%	6.55%	7.15%
30	5.95	5.75	6.05
35	5.35	5.25	5.15
40	4.85	4.75	4.45
45	4.25	4.25	4.05
50	3.85	3.85	3.85
55	3.65	3.65	3.45
60	3.45	3.45	2.75
65	3.15	3.15	2.75



Schedule 2.

Percent of Eligible Active Members Retiring Within Next Year Without Rule of 80 Eligibility

Early Retirement

Retirement Ages	General Members		Retirement Ages	Police/ Public Safety	Fire
	Men	Women			
55	3.00%	3.00%	50	2.50%	2.25%
56	3.00%	3.00%	51	2.50%	2.25%
57	3.00%	3.00%	52	3.00%	2.25%
58	3.00%	3.00%	53	3.00%	2.25%
59	3.00%	3.00%	54	3.50%	2.25%

Normal Retirement

Retirement Ages	General Members		Retirement Ages	Police/ Public Safety	Fire
	Men	Women			
60	10%	10%	55	11%	13%
61	10	10	56	11	13
62	25	15	57	11	13
63	20	15	58	11	13
64	20	15	59	11	13
65	25	25	60	11	15
66	25	30	61	11	20
67	20	25	62	22	20
68	20	25	63	18	20
69	20	20	64	18	20
70	100	100	65	100	100



Schedule 2. (Concluded)

Percent of Eligible Active Members Retiring Within Next Year With Rule of 80 Eligibility

Retirement Ages	General Members		Police/ Public Safety	Fire
	Men	Women		
50	20%	15%	25%	25%
51	20	15	25	20
52	15	15	15	20
53	15	15	15	20
54	15	15	15	20
55	15	15	15	20
56	15	15	15	20
57	15	15	15	25
58	15	15	15	25
59	15	15	15	25
60	15	15	15	35
61	15	15	25	35
62	25	15	20	45
63	25	15	20	45
64	25	20	20	45
65	30	25	100	100
66	30	25		
67	20	25		
68	20	25		
69	20	25		
70	100	100		



APPENDIX II

SUMMARY OF LAGERS PROVISIONS

COPY

Missouri Local Government Employees Retirement System
Brief Summary of LAGERS
Benefits and Conditions Evaluated and/or Considered
as of February 28, 2023
(Section References are to RSMo)

Voluntary Retirement. Sections 70.645 & 70.600. A member may retire with an age & service allowance after both (i) completing 5 years of credited service, and (ii) attaining the minimum service retirement age.

The minimum service retirement age is age 60 for a general employee and age 55 for a police, public safety or fire employee. Optionally, employers may also elect to provide for unreduced benefits for employees whose combination of years of age and years of service equals 80 or more.

Final Average Salary. Section 70.600. The average of a member's monthly compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) of credited service producing the highest monthly average, which period is contained within the 120 consecutive months of credited service immediately preceding retirement.

Age & Service Allowance. Section 70.655. The allowance, payable monthly for life, equals a specified percent of a member's final average salary multiplied by the number of years of credited service. Each employer elects the percent applicable to its members, from the following programs:

L-1 Benefit Program:	1.00% for life
L-3 Benefit Program:	1.25% for life
L-7 Benefit Program:	1.50% for life
L-9 Benefit Program:	1.60% for life
L-12 Benefit Program:	1.75% for life
L-6 Benefit Program:	2.00% for life
LT-4 Benefit Program:	1.00% for life, plus 1.00% to age 62
LT-5 Benefit Program:	1.25% for life, plus 0.75% to age 62
LT-8 Benefit Program:	1.50% for life, plus 0.50% to age 62
LT-4(65) Benefit Program:	1.00% for life, plus 1.00% to age 65
LT-5(65) Benefit Program:	1.25% for life, plus 0.75% to age 65
LT-8(65) Benefit Program:	1.50% for life, plus 0.50% to age 65
LT-10(65) Benefit Program:	1.60% for life, plus 0.40% to age 65
LT-14(65) Benefit Program:	1.75% for life, plus 0.25% to age 65



The only LT benefit programs available for adoption after August 1, 1994 are the LT(65) programs.

Benefit programs L-9 and LT-10(65) are unavailable for adoption after August 1, 2005.

Benefit program L-11, available only to groups not covered by Social Security, provides for 2.5% for life.

Subsequent to joining the System the governing body can elect to change benefit programs for the employees, but not more often than once every 2 years.



Early Allowance. Section 70.670. A member may retire with an early allowance after both (i) completing 5 years of credited service, and (ii) attaining age 55 if a general employee or age 50 if a police, public safety or fire employee. The early allowance amount, payable monthly for life, is computed in the same manner as an age & service allowance, based upon the service and earnings record to time of early retirement, but reduced to reflect the fact that the age when payments begin is younger than the minimum service retirement age. The amount of the reduction is 1/2 of 1% (.005) for each month the age at retirement is younger than the minimum service retirement age.

Deferred Allowance. Section 70.675. If a member leaves LAGERS-covered employment (i) before attaining the early retirement age, and (ii) after completing 5 years of credited service, the member becomes eligible for a deferred allowance; provided the former member lives to the minimum service retirement age and does not withdraw the accumulated contributions.

The deferred allowance amount, payable monthly for life from the minimum service retirement age, is computed in the same manner as an age & service allowance, based upon the service and earnings record to time of leaving LAGERS coverage.

Deferred allowances are also payable any time after reaching the early retirement age, with the reduction for early retirement noted on the previous page.

Non-Duty Disability Allowance. Section 70.680. A member with 5 or more years of credited service who becomes totally and permanently disabled from other than duty-connected causes becomes eligible to receive a non-duty disability allowance computed in the same manner as an age & service allowance, based upon the service & earnings record to time of disability.

Duty Disability Allowance. Section 70.680. A member regardless of credited service who becomes totally and permanently disabled from duty-connected causes becomes eligible to receive a duty disability allowance computed in the same manner as an age & service allowance, based upon the earnings record to time of disability but based upon the years of credited service the member would have completed had the member continued in LAGERS-covered employment to age 60.

Death-in-Service. Section 70.661. Upon the death of a member who had completed 5 years of credited service, the eligible surviving dependents receive the following benefits:

- (a) The surviving spouse receives an allowance equal to the Option A allowance (joint and 75% survivor benefit) computed based upon the deceased members' service & earnings record to time of death.
- (b) When no spouse benefit is payable, the dependent children under age 18 (age 23 if they are full time students) each receive an equal share of 60% of an age & service allowance computed based upon the deceased member's service & earnings record to time of death.
- (c) If the death is determined to be duty related, the 5 year service requirement is waived and the benefit is based on years of credited service the member would have completed had the member continued in LAGERS-covered employment to age 60.



Benefit Changes After Retirement. Section 70.655. For retirements effective after September 28, 1975, there is an annual redetermination of monthly benefit amount, beginning the October first following 12 months of retirement. As of each October first the amount of each eligible benefit is redetermined as follows:

- (a) Subject to the maximum in (b), the redetermined amount is the amount otherwise payable multiplied by: 100% plus up to 4%, as determined by the LAGERS Board of Trustees, for each full year of retirement.
- (b) The redetermined amount may not exceed the amount otherwise payable multiplied by the ratio of the Consumer Price Index for the immediately preceding month of June to the Consumer Price Index for the month of June immediately preceding retirement.

Member Contributions. Sections 70.690 & 70.705. Each member contributes a percent of compensation beginning after completion of sufficient employment for 6 months of credited service. The law governing LAGERS has a provision for the adoption of a 2%, 4% or 6% member contribution rate.

If a member leaves LAGERS-covered employment before an allowance is payable, the accumulated contributions are refunded to the member. If the member dies, his accumulated contributions are refunded to a designated beneficiary.

The law governing LAGERS also has a provision for the adoption of a 0% plan in which the full cost of LAGERS participation is paid by the employer. Adoption of the 0% plan may be done at the time of membership or a later date; however, a change in the member contribution rate may not be made more frequently than every 2 years. Under the 0% plan there is no individual account maintained for each employee and no refund of contributions if an employee terminates before being eligible for a benefit.

Employer Contributions. Section 70.730. Each employer contributes the remainder amounts necessary to finance the employees' participation in LAGERS. Contributions to LAGERS are determined based upon level-percent-of-payroll principles, so that contribution rates do not have to increase over decades of time.



APPENDIX III

BENEFIT ILLUSTRATIONS



Missouri LAGERS
Illustrations of Age and Service Allowance Amounts
For Sample Combinations of Service & Salary
(L-1 Benefit Program is Years of Credited Service
times: 1.00% of FAS¹)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³	Estimated Social Security ²	Estimated Monthly Total	
			\$	% of FAS
35 Years of Service:				
\$1,500	\$ 525	\$ 1,003	\$1,528	102%
2,000	700	1,145	1,845	92%
2,500	875	1,285	2,160	86%
3,000	1,050	1,426	2,476	83%
3,500	1,225	1,567	2,792	80%
4,000	1,400	1,707	3,107	78%
25 Years of Service:				
\$1,500	\$ 375	\$ 1,003	\$1,378	92%
2,000	500	1,145	1,645	82%
2,500	625	1,285	1,910	76%
3,000	750	1,426	2,176	73%
3,500	875	1,567	2,442	70%
4,000	1,000	1,707	2,707	68%
15 Years of Service:				
\$1,500	\$225	\$ 1,003	\$1,228	82%
2,000	300	1,145	1,445	72%
2,500	375	1,285	1,660	66%
3,000	450	1,426	1,876	63%
3,500	525	1,567	2,092	60%
4,000	600	1,707	2,307	58%



¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2023 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.

Missouri LAGERS
Illustrations of Age and Service Allowance Amounts
For Sample Combinations of Service & Salary
(L-3 Benefit Program is Years of Credited Service
times: 1.25% of FAS¹)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³	Estimated Social Security ²	Estimated Monthly Total		
			\$	% of FAS	
35 Years of Service:					
\$1,500	\$ 656	\$ 1,003	\$1,659	111%	
2,000	875	1,145	2,020	101%	
2,500	1,094	1,285	2,379	95%	
3,000	1,313	1,426	2,739	91%	
3,500	1,531	1,567	3,098	89%	
4,000	1,750	1,707	3,457	86%	
25 Years of Service:					
\$1,500	\$ 469	\$ 1,003	\$1,472	98%	
2,000	625	1,145	1,770	89%	
2,500	781	1,285	2,066	83%	
3,000	938	1,426	2,364	79%	
3,500	1,094	1,567	2,661	76%	
4,000	1,250	1,707	2,957	74%	
15 Years of Service:					
\$1,500	\$281	\$ 1,003	\$1,284	86%	
2,000	375	1,145	1,520	76%	
2,500	469	1,285	1,754	70%	
3,000	563	1,426	1,989	66%	
3,500	656	1,567	2,223	64%	
4,000	750	1,707	2,457	61%	



¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2023 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.

Missouri LAGERS
Illustrations of Age and Service Allowance Amounts
For Sample Combinations of Service & Salary
(L-7 Benefit Program is Years of Credited Service
times: 1.50% of FAS ¹)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³	Estimated Social Security ²	Estimated Monthly Total	
			\$	% of FAS
35 Years of Service:				
\$1,500	\$ 788	\$ 1,003	\$1,791	119%
2,000	1,050	1,145	2,195	110%
2,500	1,313	1,285	2,598	104%
3,000	1,575	1,426	3,001	100%
3,500	1,838	1,567	3,405	97%
4,000	2,100	1,707	3,807	95%
25 Years of Service:				
\$1,500	\$ 563	\$ 1,003	\$1,566	104%
2,000	750	1,145	1,895	95%
2,500	938	1,285	2,223	89%
3,000	1,125	1,426	2,551	85%
3,500	1,313	1,567	2,880	82%
4,000	1,500	1,707	3,207	80%
15 Years of Service:				
\$1,500	\$338	\$ 1,003	\$1,341	89%
2,000	450	1,145	1,595	80%
2,500	563	1,285	1,848	74%
3,000	675	1,426	2,101	70%
3,500	788	1,567	2,355	67%
4,000	900	1,707	2,607	65%



¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2023 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.

Missouri LAGERS
Illustrations of Age and Service Allowance Amounts
For Sample Combinations of Service & Salary
(L-9 Benefit Program is Years of Credited Service
times: 1.60% of FAS¹)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³	Estimated Social Security ²	Estimated Monthly Total	
			\$	% of FAS
35 Years of Service:				
\$1,500	\$ 840	\$ 1,003	\$1,843	123%
2,000	1,120	1,145	2,265	113%
2,500	1,400	1,285	2,685	107%
3,000	1,680	1,426	3,106	104%
3,500	1,960	1,567	3,527	101%
4,000	2,240	1,707	3,947	99%
25 Years of Service:				
\$1,500	\$ 600	\$ 1,003	\$1,603	107%
2,000	800	1,145	1,945	97%
2,500	1,000	1,285	2,285	91%
3,000	1,200	1,426	2,626	88%
3,500	1,400	1,567	2,967	85%
4,000	1,600	1,707	3,307	83%
15 Years of Service:				
\$1,500	\$360	\$ 1,003	\$1,363	91%
2,000	480	1,145	1,625	81%
2,500	600	1,285	1,885	75%
3,000	720	1,426	2,146	72%
3,500	840	1,567	2,407	69%
4,000	960	1,707	2,667	67%



¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2023 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.

Missouri LAGERS
Illustrations of Age and Service Allowance Amounts
For Sample Combinations of Service & Salary
(L-12 Benefit Program is Years of Credited Service
times: 1.75% of FAS ¹)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³	Estimated Social Security ²	Estimated Monthly Total	
			\$	% of FAS
35 Years of Service:				
\$1,500	\$ 919	\$ 1,003	\$1,922	128%
2,000	1,225	1,145	2,370	119%
2,500	1,531	1,285	2,816	113%
3,000	1,838	1,426	3,264	109%
3,500	2,144	1,567	3,711	106%
4,000	2,450	1,707	4,157	104%
25 Years of Service:				
\$1,500	\$ 656	\$ 1,003	\$1,659	111%
2,000	875	1,145	2,020	101%
2,500	1,094	1,285	2,379	95%
3,000	1,313	1,426	2,739	91%
3,500	1,531	1,567	3,098	89%
4,000	1,750	1,707	3,457	86%
15 Years of Service:				
\$1,500	\$ 394	\$ 1,003	\$1,397	93%
2,000	525	1,145	1,670	84%
2,500	656	1,285	1,941	78%
3,000	788	1,426	2,214	74%
3,500	919	1,567	2,486	71%
4,000	1,050	1,707	2,757	69%



¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2023 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.

Missouri LAGERS
Illustrations of Age and Service Allowance Amounts
For Sample Combinations of Service & Salary
(L-6 Benefit Program is Years of Credited Service
times: 2.00% of FAS ¹)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³	Estimated Social Security ²	Estimated Monthly Total	
			\$	% of FAS
35 Years of Service:				
\$1,500	\$1,050	\$ 1,003	\$2,053	137%
2,000	1,400	1,145	2,545	127%
2,500	1,750	1,285	3,035	121%
3,000	2,100	1,426	3,526	118%
3,500	2,450	1,567	4,017	115%
4,000	2,800	1,707	4,507	113%
25 Years of Service:				
\$1,500	\$ 750	\$ 1,003	\$1,753	117%
2,000	1,000	1,145	2,145	107%
2,500	1,250	1,285	2,535	101%
3,000	1,500	1,426	2,926	98%
3,500	1,750	1,567	3,317	95%
4,000	2,000	1,707	3,707	93%
15 Years of Service:				
\$1,500	\$ 450	\$ 1,003	\$1,453	97%
2,000	600	1,145	1,745	87%
2,500	750	1,285	2,035	81%
3,000	900	1,426	2,326	78%
3,500	1,050	1,567	2,617	75%
4,000	1,200	1,707	2,907	73%



¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2023 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.

Missouri LAGERS
Illustrations of Age and Service Allowance Amounts
For Sample Combinations of Service & Salary
(L-11 Benefit Program is Years of Credited Service
times: 2.50% of FAS ¹)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³	Estimated Social Security ²	Estimated Monthly Total	
			\$	% of FAS
35 Years of Service:				
\$1,500	\$1,313		\$1,313	88%
2,000	1,750		1,750	88%
2,500	2,188		2,188	88%
3,000	2,625		2,625	88%
3,500	3,063		3,063	88%
4,000	3,500		3,500	88%
25 Years of Service:				
\$1,500	\$ 938		\$ 938	63%
2,000	1,250		1,250	63%
2,500	1,563		1,563	63%
3,000	1,875		1,875	63%
3,500	2,188		2,188	63%
4,000	2,500		2,500	63%
15 Years of Service:				
\$1,500	\$ 563		\$ 563	38%
2,000	750		750	38%
2,500	938		938	38%
3,000	1,125		1,125	38%
3,500	1,313		1,313	38%
4,000	1,500		1,500	38%



¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2023 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.

Missouri LAGERS
Illustrations of Age and Service Allowance Amounts
For Sample Combinations of Service & Salary
(LT-4(62) Benefit Program is Years of Credited Service
times: 2.00% of FAS ¹ to age 62)
1.00% of FAS ¹ at age 62)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³		Estimated Social Security ²	Estimated Monthly Total		Percent of FAS	
	To 62	At 62		To 62	At 62	To 62	At 62
35 Years of Service:							
\$1,500	\$1,050	\$ 525	\$ 782	\$1,050	\$1,307	70%	87%
2,000	1,400	700	893	1,400	1,593	70%	80%
2,500	1,750	875	1,001	1,750	1,876	70%	75%
3,000	2,100	1,050	1,110	2,100	2,160	70%	72%
3,500	2,450	1,225	1,219	2,450	2,444	70%	70%
4,000	2,800	1,400	1,328	2,800	2,728	70%	68%
25 Years of Service:							
\$1,500	\$ 750	\$ 375	\$ 782	\$ 750	\$1,157	50%	77%
2,000	1,000	500	893	1,000	1,393	50%	70%
2,500	1,250	625	1,001	1,250	1,626	50%	65%
3,000	1,500	750	1,110	1,500	1,860	50%	62%
3,500	1,750	875	1,219	1,750	2,094	50%	60%
4,000	2,000	1,000	1,328	2,000	2,328	50%	58%
15 Years of Service:							
\$1,500	\$ 450	\$225	\$ 782	\$ 450	\$ 1,007	30%	67%
2,000	600	300	893	600	1,193	30%	60%
2,500	750	375	1,001	750	1,376	30%	55%
3,000	900	450	1,110	900	1,560	30%	52%
3,500	1,050	525	1,219	1,050	1,744	30%	50%
4,000	1,200	600	1,328	1,200	1,928	30%	48%



¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 62 in 2023 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.

Missouri LAGERS
Illustrations of Age and Service Allowance Amounts
For Sample Combinations of Service & Salary
(LT-4(65) Benefit Program is Years of Credited Service
times: 2.00% of FAS ¹ to age 65)
1.00% of FAS ¹ at age 65)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³		Estimated Social Security ²	Estimated Monthly Total		Percent of FAS	
	To 65	At 65		To 65	At 65	To 65	At 65
35 Years of Service:							
\$1,500	\$1,050	\$ 525	\$ 1,003	\$1,050	\$1,528	70%	102%
2,000	1,400	700	1,145	1,400	1,845	70%	92%
2,500	1,750	875	1,285	1,750	2,160	70%	86%
3,000	2,100	1,050	1,426	2,100	2,476	70%	83%
3,500	2,450	1,225	1,567	2,450	2,792	70%	80%
4,000	2,800	1,400	1,707	2,800	3,107	70%	78%
25 Years of Service:							
\$1,500	\$ 750	\$ 375	\$ 1,003	\$ 750	\$1,378	50%	92%
2,000	1,000	500	1,145	1,000	1,645	50%	82%
2,500	1,250	625	1,285	1,250	1,910	50%	76%
3,000	1,500	750	1,426	1,500	2,176	50%	73%
3,500	1,750	875	1,567	1,750	2,442	50%	70%
4,000	2,000	1,000	1,707	2,000	2,707	50%	68%
15 Years of Service:							
\$1,500	\$ 450	\$225	\$ 1,003	\$ 450	\$1,228	30%	82%
2,000	600	300	1,145	600	1,445	30%	72%
2,500	750	375	1,285	750	1,660	30%	66%
3,000	900	450	1,426	900	1,876	30%	63%
3,500	1,050	525	1,567	1,050	2,092	30%	60%
4,000	1,200	600	1,707	1,200	2,307	30%	58%



¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2023 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.

Missouri LAGERS
Illustrations of Age and Service Allowance Amounts
For Sample Combinations of Service & Salary
(LT-5(62) Benefit Program is Years of Credited Service
times: 2.00% of FAS ¹ to age 62)
1.25% of FAS ¹ at age 62)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³		Estimated Social Security ²	Estimated Monthly Total		Percent of FAS	
	To 62	At 62		To 62	At 62	To 62	At 62
35 Years of Service:							
\$1,500	\$1,050	\$ 656	\$ 782	\$1,050	\$1,438	70%	96%
2,000	1,400	875	893	1,400	1,768	70%	88%
2,500	1,750	1,094	1,001	1,750	2,095	70%	84%
3,000	2,100	1,313	1,110	2,100	2,423	70%	81%
3,500	2,450	1,531	1,219	2,450	2,750	70%	79%
4,000	2,800	1,750	1,328	2,800	3,078	70%	77%
25 Years of Service:							
\$1,500	\$ 750	\$ 469	\$ 782	\$ 750	\$1,251	50%	83%
2,000	1,000	625	893	1,000	1,518	50%	76%
2,500	1,250	781	1,001	1,250	1,782	50%	71%
3,000	1,500	938	1,110	1,500	2,048	50%	68%
3,500	1,750	1,094	1,219	1,750	2,313	50%	66%
4,000	2,000	1,250	1,328	2,000	2,578	50%	64%
15 Years of Service:							
\$1,500	\$ 450	\$281	\$ 782	\$ 450	\$1,063	30%	71%
2,000	600	375	893	600	1,268	30%	63%
2,500	750	469	1,001	750	1,470	30%	59%
3,000	900	563	1,110	900	1,673	30%	56%
3,500	1,050	656	1,219	1,050	1,875	30%	54%
4,000	1,200	750	1,328	1,200	2,078	30%	52%

¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 62 in 2023 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.



Missouri LAGERS
Illustrations of Age and Service Allowance Amounts
For Sample Combinations of Service & Salary
(LT-5(65) Benefit Program is Years of Credited Service
times: 2.00% of FAS ¹ to age 65)
1.25% of FAS ¹ at age 65)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³		Estimated Social Security ²	Estimated Monthly Total		Percent of FAS	
	To 65	At 65		To 65	At 65	To 65	At 65
35 Years of Service:							
\$1,500	\$1,050	\$ 656	\$ 1,003	\$1,050	\$1,659	70%	111%
2,000	1,400	875	1,145	1,400	2,020	70%	101%
2,500	1,750	1,094	1,285	1,750	2,379	70%	95%
3,000	2,100	1,313	1,426	2,100	2,739	70%	91%
3,500	2,450	1,531	1,567	2,450	3,098	70%	89%
4,000	2,800	1,750	1,707	2,800	3,457	70%	86%
25 Years of Service:							
\$1,500	\$ 750	\$ 469	\$ 1,003	\$ 750	\$1,472	50%	98%
2,000	1,000	625	1,145	1,000	1,770	50%	89%
2,500	1,250	781	1,285	1,250	2,066	50%	83%
3,000	1,500	938	1,426	1,500	2,364	50%	79%
3,500	1,750	1,094	1,567	1,750	2,661	50%	76%
4,000	2,000	1,250	1,707	2,000	2,957	50%	74%
15 Years of Service:							
\$1,500	\$ 450	\$281	\$ 1,003	\$ 450	\$1,284	30%	86%
2,000	600	375	1,145	600	1,520	30%	76%
2,500	750	469	1,285	750	1,754	30%	70%
3,000	900	563	1,426	900	1,989	30%	66%
3,500	1,050	656	1,567	1,050	2,223	30%	64%
4,000	1,200	750	1,707	1,200	2,457	30%	61%



¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2023 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.



Missouri LAGERS
Illustrations of Age and Service Allowance Amounts
For Sample Combinations of Service & Salary
(LT-8(62) Benefit Program is Years of Credited Service
times: 2.00% of FAS ¹ to age 62)
1.50% of FAS ¹ at age 62)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³		Estimated Social Security ²	Estimated Monthly Total		Percent of FAS	
	To 62	At 62		To 62	At 62	To 62	At 62
35 Years of Service:							
\$1,500	\$1,050	\$ 788	\$ 782	\$1,050	\$1,570	70%	105%
2,000	1,400	1,050	893	1,400	1,943	70%	97%
2,500	1,750	1,313	1,001	1,750	2,314	70%	93%
3,000	2,100	1,575	1,110	2,100	2,685	70%	90%
3,500	2,450	1,838	1,219	2,450	3,057	70%	87%
4,000	2,800	2,100	1,328	2,800	3,428	70%	86%
25 Years of Service:							
\$1,500	\$ 750	\$ 563	\$ 782	\$ 750	\$1,345	50%	90%
2,000	1,000	750	893	1,000	1,643	50%	82%
2,500	1,250	938	1,001	1,250	1,939	50%	78%
3,000	1,500	1,125	1,110	1,500	2,235	50%	75%
3,500	1,750	1,313	1,219	1,750	2,532	50%	72%
4,000	2,000	1,500	1,328	2,000	2,828	50%	71%
15 Years of Service:							
\$1,500	\$ 450	\$338	\$ 782	\$ 450	\$1,120	30%	75%
2,000	600	450	893	600	1,343	30%	67%
2,500	750	563	1,001	750	1,564	30%	63%
3,000	900	675	1,110	900	1,785	30%	60%
3,500	1,050	788	1,219	1,050	2,007	30%	57%
4,000	1,200	900	1,328	1,200	2,228	30%	56%



¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 62 in 2023 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.



Missouri LAGERS
Illustrations of Age and Service Allowance Amounts
For Sample Combinations of Service & Salary
(LT-8(65) Benefit Program is Years of Credited Service
times: 2.00% of FAS ¹ to age 65)
1.50% of FAS ¹ at age 65)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³		Estimated Social Security ²	Estimated Monthly Total		Percent of FAS	
	To 65	At 65		To 65	At 65	To 65	At 65
35 Years of Service:							
\$1,500	\$1,050	\$ 788	\$ 1,003	\$1,050	\$1,791	70%	119%
2,000	1,400	1,050	1,145	1,400	2,195	70%	110%
2,500	1,750	1,313	1,285	1,750	2,598	70%	104%
3,000	2,100	1,575	1,426	2,100	3,001	70%	100%
3,500	2,450	1,838	1,567	2,450	3,405	70%	97%
4,000	2,800	2,100	1,707	2,800	3,807	70%	95%
25 Years of Service:							
\$1,500	\$ 750	\$ 563	\$ 1,003	\$ 750	\$1,566	50%	104%
2,000	1,000	750	1,145	1,000	1,895	50%	95%
2,500	1,250	938	1,285	1,250	2,223	50%	89%
3,000	1,500	1,125	1,426	1,500	2,551	50%	85%
3,500	1,750	1,313	1,567	1,750	2,880	50%	82%
4,000	2,000	1,500	1,707	2,000	3,207	50%	80%
15 Years of Service:							
\$1,500	\$ 450	\$338	\$ 1,003	\$ 450	\$1,341	30%	89%
2,000	600	450	1,145	600	1,595	30%	80%
2,500	750	563	1,285	750	1,848	30%	74%
3,000	900	675	1,426	900	2,101	30%	70%
3,500	1,050	788	1,567	1,050	2,355	30%	67%
4,000	1,200	900	1,707	1,200	2,607	30%	65%



¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2023 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.



Missouri LAGERS
Illustrations of Age and Service Allowance Amounts
For Sample Combinations of Service & Salary
(LT-10(65) Benefit Program is Years of Credited Service
times: 2.00% of FAS ¹ to age 65)
1.60% of FAS ¹ at age 65)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³		Estimated Social Security ²	Estimated Monthly Total		Percent of FAS	
	To 65	At 65		To 65	At 65	To 65	At 65
35 Years of Service:							
\$1,500	\$1,050	\$ 840	\$ 1,003	\$1,050	\$1,843	70%	123%
2,000	1,400	1,120	1,145	1,400	2,265	70%	113%
2,500	1,750	1,400	1,285	1,750	2,685	70%	107%
3,000	2,100	1,680	1,426	2,100	3,106	70%	104%
3,500	2,450	1,960	1,567	2,450	3,527	70%	101%
4,000	2,800	2,240	1,707	2,800	3,947	70%	99%
25 Years of Service:							
\$1,500	\$750	\$ 600	\$ 1,003	\$ 750	\$1,603	50%	107%
2,000	1,000	800	1,145	1,000	1,945	50%	97%
2,500	1,250	1,000	1,285	1,250	2,285	50%	91%
3,000	1,500	1,200	1,426	1,500	2,626	50%	88%
3,500	1,750	1,400	1,567	1,750	2,967	50%	85%
4,000	2,000	1,600	1,707	2,000	3,307	50%	83%
15 Years of Service:							
\$1,500	\$ 450	\$360	\$ 1,003	\$ 450	\$1,363	30%	91%
2,000	600	480	1,145	600	1,625	30%	81%
2,500	750	600	1,285	750	1,885	30%	75%
3,000	900	720	1,426	900	2,146	30%	72%
3,500	1,050	840	1,567	1,050	2,407	30%	69%
4,000	1,200	960	1,707	1,200	2,667	30%	67%



¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2023 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.

Missouri LAGERS
Illustrations of Age and Service Allowance Amounts
For Sample Combinations of Service & Salary
(LT-14(65) Benefit Program is Years of Credited Service
times: 2.00% of FAS ¹ to age 65)
1.75% of FAS ¹ at age 65)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³		Estimated Social Security ²	Estimated Monthly Total		Percent of FAS	
	To 65	At 65		To 65	At 65	To 65	At 65
35 Years of Service:							
\$1,500	\$1,050	\$ 919	\$ 1,003	\$1,050	\$1,922	70%	128%
2,000	1,400	1,225	1,145	1,400	2,370	70%	119%
2,500	1,750	1,531	1,285	1,750	2,816	70%	113%
3,000	2,100	1,838	1,426	2,100	3,264	70%	109%
3,500	2,450	2,144	1,567	2,450	3,711	70%	106%
4,000	2,800	2,450	1,707	2,800	4,157	70%	104%
25 Years of Service:							
\$1,500	\$ 750	\$ 656	\$ 1,003	\$ 750	\$1,659	50%	111%
2,000	1,000	875	1,145	1,000	2,020	50%	101%
2,500	1,250	1,094	1,285	1,250	2,379	50%	95%
3,000	1,500	1,313	1,426	1,500	2,739	50%	91%
3,500	1,750	1,531	1,567	1,750	3,098	50%	89%
4,000	2,000	1,750	1,707	2,000	3,457	50%	86%
15 Years of Service:							
\$1,500	\$ 450	\$ 394	\$ 1,003	\$ 450	\$1,397	30%	93%
2,000	600	525	1,145	600	1,670	30%	84%
2,500	750	656	1,285	750	1,941	30%	78%
3,000	900	788	1,426	900	2,214	30%	74%
3,500	1,050	919	1,567	1,050	2,486	30%	71%
4,000	1,200	1,050	1,707	1,200	2,757	30%	69%



¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2023 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.



December 15, 2023 E-mail

Mr. Bill Betts
Executive Director
Missouri Local Government
Employees Retirement System
P.O. Box 1665
Jefferson City, Missouri 65102

Dear Mr. Betts:

Enclosed is the report of the February 28, 2023 Supplemental Actuarial Valuation of LAGERS benefits for the employees of:

The City of Pevely

Sincerely,
Gabriel, Roeder, Smith & Company

A handwritten signature in black ink that reads "Mita Drazilov". The signature is written in a cursive, flowing style.

Mita D. Drazilov, ASA, FCA, MAAA

MDD:rmg
Enclosure





City of Pevely

401 Main Street Pevely, Missouri 63070

Sunshine Request Audit Form

Acceptance:

Date of Request: _____ Inquiring Party: LUKA Kennon

Documents Requested: NOV AP Report, Oct financial Statement

Accepted by: _____ Date: _____ Time: _____

Acknowledgement:

Section 610.023.3, RSMo, requires that each request be responded to as soon as possible, but **no later than the end of the third business day** following the custodian of records' receipt of the request. If access is not granted immediately, the custodian of records is required to explain the reason for the delay and the earliest date and time that the records will be available. Therefore, public governmental bodies are **allowed to exceed the three days for production, but they are required to notify you of the delay and explain when they anticipate the records to be ready.**

- City official acknowledged receipt of request verbally
- City official acknowledged receipt of request via email
- City official acknowledged receipt of request via USPS
- Other: _____



Request on hold – reason for delay

- Request pending based upon Section 610.100-610.120 of RSMo (juvenile records, safety of a victim or witness, under criminal investigation, etc.)
- Cost calculation needs to be completed first
- Documents not readily available or research needs to be done first
- Other (explain): _____

Replied by: _____ Date: _____ Time: _____

How replied (circle one): Telephone Email USPS Other: _____

Action Taken:

Date: 12/10/23 2023


- Completed: Records ready for pick up
- Completed: Records sent via email
- Completed: Records sent via USPS
- Other: _____

Inquiring party contacted by (circle one): Telephone Email Other: in person


City Official: Ashton Hours: 0 Cost: \$ 4.10 Payment type: CASH

Valid forms of payment are: cash, check, credit card, or money order


January 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 City Hall Closed	2 Agenda items to Ashton by 4PM	3	4 Court	5	6
7	8 BOA 7PM	9 Planning and Zoning	10	11	12 	13
14	15 City Hall Closed	16 Agenda items to Ashton by 4PM	17	18 Court	19	20
21	22 BOA 7PM	23	24	25	26	27
28	29	30 Agenda items to Ashton by 4PM	31			

February 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1 Municipal Court	2	3
4	5 BOA 7PM	6 P&Z	7	8	9	10
11	12	13 Agenda Items to Ashton by 4PM	14	15 Municipal Court	16 	17
18	19 BOA 7PM	20 MML Legislative Conference	21	22	23	24
25	26	27 Agenda Items to Ashton by 4PM	28	29		

March 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4 BOA 7PM	5 P&Z	6	7 Court	8	9
10	11	12 Agenda Items to Ashton by 4PM	13	14	15	16
17	18 BOA 7PM	19	20	21 Court	22 	23
24	25	26 Agenda Items to Ashton by 4PM	27	28	29 City Hall Closed	30
31						